CONFERENCE AGENDA AT-A-GLANCE

	Wednesday, August 26				Thursday, August 27				Friday, August 28			
REGISTRATION	7:00 a.m.–4:30 p.m. | Exeter Foyer (Mezzanine Level)				7:00 a.m.–4:30 p.m. | Exeter Foyer (Mezzanine Level				7:00 a.m.–12:00 p.m. | Exeter Foyer (Mezzanine Level)			
BREAKFAST	7:00 a.m.–8:00 a.m. | Grand Ballroom A (Mezzanine Level)				7:00 a.m.–8:00 a.m. | Grand Ballroom A (Mezzanine Level)				7:00 a.m.–8:00 a.m. | Grand Ballroom A (Mezzanine Level)			
AM 1	8:15 a.m.–9:15 a.m. **Welcome Session** Grand Ballroom A (Mezzanine Level)				8:15 a.m.–9:30 a.m. **General Session #2: Actions Needed Now to Build the Workforce of the Future** Grand Ballroom A (Mezzanine Level)				8:15 a.m.–9:30 a.m. **General Session #3: Leading through Constant Change** Grand Ballroom A (Mezzanine Level)			
	9:30 a.m.–11:00 a.m. **General Session #1 AI in Practice: What State DOT Leaders Need to Do Now** Grand Ballroom A (Mezzanine Level)				9:45 a.m.–11:00 a.m. **Knowledge Management: What's Working and How You Can Use It (CKM)** Studio 1 & 2 (Lobby Level	9:45 a.m.–11:00 a.m. **HR Data Practitioners Community Building (CHR)** Grand Ballroom B (Mezzanine Level)	9:45 a.m.–11:00 a.m. **Title VI State of Play (CCR)** Arlington/Berkeley/ Clarendon (Mezzanine Level)	9:45 a.m.–11:00 a.m. **Advanced Analytics, Reporting, and Data Driven Decision-Making: Telling the Story (CCR and CDMA)** Georgian Room (Mezzanine Level)	9:45 a.m.–11:00 a.m. **Conference Wrap-Up: Your Voice, Next Year's Direction (CKM)** Studio 1 & 2 (Lobby Level)	9:45 a.m.–11:00 a.m. **Civil Rights Business Meeting** Georgian Room (Mezzanine Level)	9:45 a.m.–11:00 a.m. **CHR Annual Business Meeting Conference Takeaways** Grand Ballroom B (Mezzanine Level)	9:45 a.m.–11:00 a.m. **CDMA Annual Business Meeting** Arlington/Berkeley/ Clarendon (Mezzanine Level)
BREAK	11:00 a.m.–11:30 a.m. | Statler Room (Mezzanine Level)				11:00 a.m.–11:30 a.m. | Statler Room (Mezzanine Level)				11:00 a.m.–11:30 a.m. | Statler Room (Mezzanine Level)			
AM 2	11:30 a.m.–12:30 p.m. **Knowledge Management 101: Simple Practices to Organizational Solutions (CKM)** Studio 1 & 2 (Lobby Level)	11:30 a.m.–12:30 p.m. **Civil Rights Kickoff Session (CCR)** Georgian Room (Mezzanine Level)	11:30 a.m.–12:30 p.m. **Practical Applications of AI to Enhance Decision Making (CDMA)** Arlington/Berkeley/ Clarendon (Mezzanine Level)	11:30 a.m.–12:30 p.m. **Committee on Human Resources Welcome Session (CHR)** Grand Ballroom B (Mezzanine Level)	11:30 a.m.–12:30 p.m. **Retirees Won't Wait: A KM Debate (CKM)** Studio 1 & 2 (Lobby Level)	11:30 a.m.–12:30 p.m. **DBE Roundtable (CCR #1)** Georgian Room (Mezzanine Level)	11:30 a.m.–12:30 p.m. **Advancing ADA: Present and Future (CCR #2)** Arlington/Berkeley/ Clarendon (Mezzanine Level)	11:30 a.m.–12:30 p.m. **Building Data Skills in State DOTs (CHR and CDMA)** Grand Ballroom B (Mezzanine Level)	11:30 a.m.–12:30 p.m. **CKM Annual Business Meeting** Studio 1 & 2 (Lobby Level)	11:30 a.m.–12:30 p.m. **Employee Mental Health and Wellbeing (CHR)** Grand Ballroom B (Mezzanine Level)	11:30 a.m.–12:30 p.m. **CDMA Annual Business Meeting (DOT Only)** Arlington/Berkeley/ Clarendon (Mezzanine Level)	
LUNCH	12:30 p.m.–1:30 p.m. | Grand Ballroom A (Mezzanine Level)				12:30 p.m.–1:30 p.m. | Grand Ballroom A (Mezzanine Level)				12:30 p.m. | Adjournment—Lunch on Your Own			
PM 1	1:45 p.m.–3:00 p.m. **Knowledge Capture Approaches and Lessons Learned (CKM)** Studio 1 & 2 (Lobby Level)	1:45 p.m.–3:00 p.m. **Rebuilding DBE Programs: How States Made It Happen (CCR)** Georgian Room (Mezzanine Level)	1:45 p.m.–3:00 p.m. **Advancing Data Governance Across State DOTs (CDMA)** Arlington/Berkeley/ Clarendon (Mezzanine Level)	1:45 p.m.–3:00 p.m. **Collaboration in Centralized and Decentralized HR Structures Lessons from Enterprise Technology Implementations (CHR)** Grand Ballroom B (Mezzanine Level)	1:45 p.m.–3:00 p.m. **Beyond Documentation: Turning Knowledge Sharing into Organizational Learning (CKM)** Studio 1 & 2 (Lobby Level)	1:45 p.m.–3:00 p.m. **Civil Rights Legal Update (CCR)** Georgian Room (Mezzanine Level)	1:45 a.m.–3:00 p.m. **Technology Leaders Community of Practice Meeting and Roundtable (CDMA)** Arlington/Berkeley/ Clarendon (Mezzanine Level)	1:45 p.m.–3:00 p.m. **Career Progression and Leadership Development (CHR)** Grand Ballroom B (Mezzanine Level)				
BREAK	3:00 p.m.–3:30 p.m. | Statler Room (Mezzanine Level)				3:00 p.m.–3:30 p.m. | Statler Room (Mezzanine Level)							
PM 2	3:30 p.m.–4:30 p.m. **The Human Side of Data: Why Knowledge Management and Data Governance Need Each Other—(CDMA and KM)** Grand Ballroom A (Mezzanine Level)	3:30 p.m.–4:30 p.m. **Parallel Paths: Delivering SBE and DBE Programs (CCR)** Georgian Room (Mezzanine Level)	3:30 p.m.–4:30 p.m. **Roundtable on HR Leadership in the Public Sector (CHR)** Grand Ballroom B (Mezzanine Level)		3:30 p.m.–4:30 p.m. **Integrating KM into Workforce and Succession Planning—(KM and HR)** Grand Ballroom A (Mezzanine Level)	3:30 p.m.–4:30 p.m. **Future Proofing Equity: Navigating Legal Shifts in Civil Rights Practice** Georgian Room (Mezzanine Level)	3:30 p.m.–4:30 p.m. **Data Standards and Digital Delivery (CDMA)** Arlington/Berkeley/ Clarendon (Mezzanine Level)				

ADDITIONAL EVENTS

Tuesday, August 25	Thursday, August 27
REGISTRATION	EVENING
3:00 p.m.–5:30 p.m. Exeter Foyer (Mezzanine Level)	5:30 p.m.–8:00 p.m. **Host State Reception Rooftop at Revere Hotel Boston Common** 200 Stuart Street
EVENING	
5:30 p.m.–7:00 p.m. **Welcome Reception** Statler Room (Mezzanine Level)	