

NCIS Professional Conduct Policy

As a professional association, National Crop Insurance Services (NCIS) is committed to providing an atmosphere that encourages learning and the free exchange of ideas. To facilitate that environment, all participants in NCIS activities must agree to comply with NCIS policies that specifically and uniformly prohibit unlawful discrimination, harassment and retaliation. These policies apply to all participants in NCIS business and social activities, including but not limited to event attendees, guests, staff, contractors, and participants.

All individuals must behave responsibly in NCIS activities in which they participate. Threatening physical or verbal actions and disorderly or disruptive conduct are forbidden. Harassment, including verbal or written comments relating to gender, sexual orientation, disability, race, ethnicity, religion, age, national origin, veteran status or other protected status, or sexual images in public spaces, deliberate intimidation, stalking, unauthorized or inappropriate photography or recording, inappropriate physical contact, and unwelcome sexual attention, is strictly prohibited.

Unless the advance written consent of NCIS is provided, no participant in any NCIS meeting is permitted to record any portion of the meeting. The use of artificial intelligence ("AI") and other note-taking software is likewise prohibited. Members of the NCIS Board, committees, and working groups must attend meetings personally or, where permitted, by proxy and may not cause or allow AI or other outside software to access an NCIS meeting.

Violations should be reported promptly to the organizer of the activity. In NCIS's sole discretion, unacceptable behavior may result in removal or denial of access to meeting facilities or activities, and other penalties, without refund of any applicable registration fees or costs. In addition, violations may be reported to the individual's employer. Offenders may be banned from future NCIS meetings and activities.

To notify NCIS and request immediate assistance in relation to violations of NCIS policies, please email Lynnette Dillon at lynnetted@ag-risk.org. To report violations in circumstances in which immediate assistance is not necessary, please email NCIS Human Resources at danaf@ag-risk.org.