Kay Coughlin, CEO of Facilitator on Fire, has a dream to create a world that is generously inclusive of our five adult generations. Facilitator on Fire offers two primary services: workshops and seminars to overcome age bias in the workplace, and caregiver coaching for individuals who are overwhelmed by the emotional grind of caring for a family member.

Kay’s passion for creating intergenerational harmony extends far beyond the office. She lives next door to her mother and is the manager of a “Feed the Hungry” garden at her church, which was a project she founded to bring people of all ages together to grow food, community and spirit. Kay honed her skills as a facilitator of intergenerational communication through producing events and in the high-pressure world of non-profit management and major gift fundraising. She was nationally recognized for her innovative work in the field of donor relations, which is the non-profit equivalent of customer service.

To stay in touch with Kay and subscribe to the Great Teams On Purpose Resource, visit FacilitatorOnFire.net.