SUPERVISORS LEADERSHIP ACADEMY – SACRAMENTO FALL 2026
SUPERVISOR EDORSEMENT FORM

Supervisors Leadership Academy (SLA) is designed to prepare first-line Probation Department supervisors for their role as change leaders. Leadership can be defined as a process whereby an individual influences a group of individuals to achieve a common goal. Whether this is your definition or not, being an effective leader is key for any supervisor. This SLA program is designed to take you to the next level as a leader in your department.

Academy Schedule:

September 21-25, 2026 *Monday | 10:00am to 5:00pm* *Tuesday - Thursday | 8:00am to 5:00pm* *Friday | 8:00am to 12:00pm*	**October 26-29, 2026** *Monday | 10:00am to 5:00pm* *Tuesday - Wednesday | 8:00am to 5:00pm* *Thursday | 8:00am to 2:00pm*

Core Topics to be covered:

- Leadership Roles
- Organizational Culture
- Learning Organization
- Evidence-Based Practices
- Leading and Managing Organizational Change
- Cycle of Conflict
- Workforce Diversity
- Performance Measures
- Data-Driven Decision Making
- Reward and Recognition
- Coaching and Mentoring

Participants will be expected to connect with their team members over the intersession break to complete a team assignment and prepare a presentation for Week 2.

COST: $1500

FINAL PAYMENT DUE: August 24, 2026

Lunch will not be provided.

STC Certification: Certified for 60 Hours for both weeks.
STC # 04447812 (60 Hours)

***Payment**: You may pay by check or with credit card:*

Check: Make checks payable to CPOC FOUNDATION and mail to:
CPOCF 2150 River Plaza Dr. Suite 310, Sacramento, CA 95833

Credit Card: Contact Mckenzie Patterson at Mckenzie@cpoc.org to request an invoice to pay by credit card.

REFUND BY APPROVAL ONLY

IMMEDIATE SUPERVISOR ENDORSEMENT

Tuition: $1500 ($1125 STC Reimbursable)

Supervisor's Name:	
Title:	
Address:	
Phone:	
E-Mail:	

This applicant, _____ has my full
(Name)

support and endorsement for participation in the Supervisors Leadership Academy. I understand that there will be inter-session assignment that the trainee will need to complete.

☐ This applicant is neither the supervisor nor the supervisee of any other staff person applying to attend this training.

_____ _____

Immediate Supervisor's Signature Date

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Please have your supervisor fill out the information, then scan and upload this document to your online application.

PERSONAL ESSAY:

Please write below or attach a brief essay in which you describe your expectations of the Supervisors Leadership Academy and how it can help you develop in your leadership role. The essay needs to be no longer than a paragraph or two but should clearly state what you hope to gain from the experience, and the benefits you and your department would receive from your participation in the Leadership Academy, if you are selected.

APPLICANT COMMITMENT:
If selected to participate in the Supervisors Leadership Academy, I agree to attend all classes and complete all Academy assignments and requirements.

Signature

Date