

Zishan Mir

Senior Consultant, EMEA Employment Tax and Reward



zishan.mir@fticonsulting.com
+44 20 3077 0101

Location

London, UK

Certifications

Association of Tax
Technicians (ATT)

Professional Affiliations

ATT

Education

B.A. in Accounting and
Finance at the Manchester
Metropolitan University

Zishan has more than 8 years of experience providing tax advisory and tax compliance services to clients of varying sizes on personal and employment tax issues relating to internationally mobile employees.

Zishan has advised stakeholders of multi-national corporates as well as small and medium enterprises on UK tax and social security compliance for internationally mobile employees with a particular focus on employer's requirements to operate UK PAYE/NIC, implementation of tax equalisation policies including preparation of annual reconciliations and hypothetical tax calculations, setting up and operating modified PAYE/NIC Schemes for tax equalised employees, short term business visitor reporting and PAYE/NIC for non-resident directors of UK listed companies.

Zishan has extensive experience of assisting internationally mobile employees with their UK tax return filing obligations with a particular focus on assessment of individual's tax residence, remittance basis of taxation for UK non-domicile's, UK capital gains tax on employment related securities, UK taxation of termination payments, UK tax relief for contributions to non-UK pension schemes and HMRC Section 9A inquiries with a specific focus on remittance basis of taxation relating to overseas workday relief claims and mixed fund analysis for UK inbound tax equalised employees.