UNIVERSITY OF CENTRAL OKLAHOMA

21st Century Pedagogy Institute

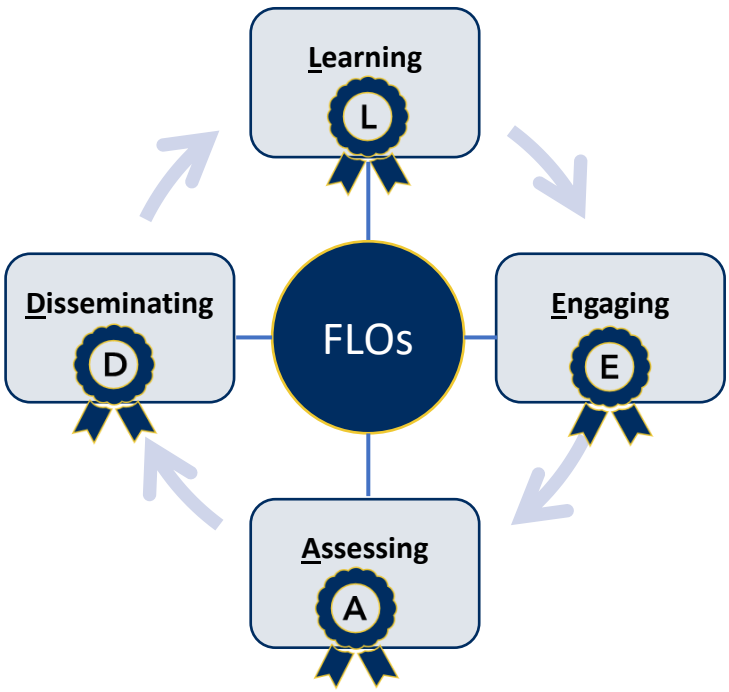
Empowering Teaching Excellence

Teacher-Scholar Recognitions *Info Sheet*

21CPI's Faculty Learning Outcomes (FLOs) and their Competencies

FLOs	Competencies
Course Design FLO	1.Alignment 2.Instructional Design Methods 3.Learning Theories 4.Curriculum Development
Outcomes & Assessments FLO	1.Measurable Outcomes 2.Holistic Assessments 3.Formative & Summative Assessments
Engagement Strategies FLO	1.Active Learning 2.Self-Regulated Learning 3.Collaborative Learning 4.Embodied Learning
Inclusive Ecosystems FLO	1.Individual Human Dimensions 2.Classroom Communities 3.Physical & Technical Environments

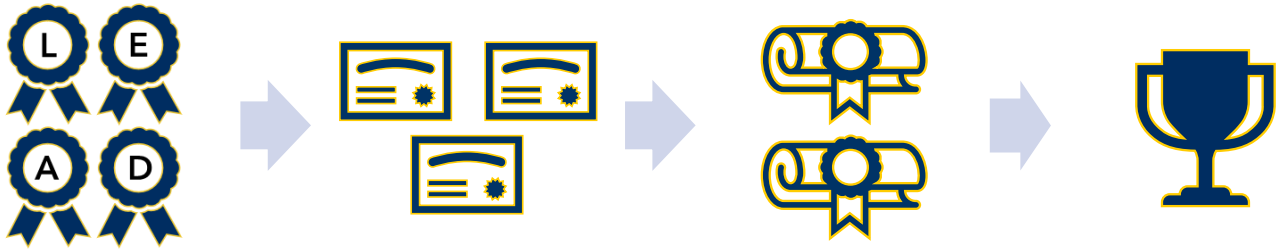
Our LEAD Teacher-Scholar Cycle



- **L**earning – Reflect on our FLO learning (*Reflection Artifacts*)
- **E**ngaging –Apply FLO Competencies to our courses (*Course Artifacts*)
- **A**ssessing –Evaluate the impact on our students (*Assessment Artifacts*)
- **D**isseminating –Share what we have learned, engaged, and/or assessed with each other (*Dissemination Artifacts*)

Your Journey from Badges to Awards…

L-E-A-D **Badges** → Competency **Micro-credentials** → FLO **Certificates** → Teaching Excellence **Award**



Begin: *By participating in* professional development *related to teaching excellence*

- Use the FLOs to help you choose professional development that will build on your teaching strengths and/or find areas for improvement
- Check https://21cpi.uco.edu/ for current and upcoming events.

Step 1: *Earn* L-E-A-D Badges *by submitting artifacts for each Competency*

- You'll get badges for submitting artifacts demonstrating you have **L**earned, **E**ngaged, **A**ssessed, & **D**isseminated within a single Competency (*here are the criteria for each badge*)
- Submit artifacts to 21CPI via the Artifact Submission Form
- 21CPI will keep track of your progress (view a sample Tracking Sheet)

Step 2: *Earn* Competency Microcredentials *when you get all L-E-A-D Badges in a single Competency*

Step 3: *Earn* FLO Certificates *when you get all Competency Microcredentials in a single FLO*

Step 4: *Earn the prestigious* 21CPI Teaching Excellence Award* *when you get all four FLO Certificates*

*Earn multiple Teaching Excellence Awards to receive one of our **Legacy Awards**

Tracking Your Progress Along the Way

1. Earn Learning, Engaging, Assessing, and Disseminating **(L-E-A-D) Badges** by submitting artifacts for each Competency
2. Earn **Competency Microcredentials** when you get all L-E-A-D Badges in a single Competency
3. Earn **FLO Certificates** when you get all Competency Microcredentials in a single FLO
4. Earn the prestigious **21CPI Teaching Excellence Award** when you get all four FLO Certificates

FLOs	Competencies	Badges: Learning (L)	Badges: Engaging (E)	Badges: Assessing (A)	Badges: Dssmntng. (D)	Competency Micro-credentials	FLO Certificates
Course Design	Alignment		*Step 1*			☑	
	Instructional Design Methods	L	E	A	D	☑	☑
	Learning Theories					☑	*Step 3*
	Curriculum Development					☑	
						Step 2	
Outcomes & Assessments	Measurable Outcomes					☐	
	Holistic Assessments					☐	☑
	Formative/Summative Assessments					☐	
Engagement Strategies	Active Learning					☐	
	Self-Regulated Learning					☐	☑
	Collaborative Learning					☐	
	Embodied Learning					☐	
Inclusive Ecosystems	Individual Dimensions					☐	
	Classroom Communities					☐	☑
	Physical & Tech Environments					☐	
21CPI's Teaching Excellence Award – Earn all 4 FLO Certificates							☑

Step 4