For CPRE/CPRP licensure - Please submit your CEU tracking form to the room monitor prior to the start of the session and pick it up at the end of the session.

For all credits (CEU, PDH and CM) - To receive credits for this session, you must complete the Session Survey in the mobile app.
   - From the home page, select schedule
   - Go to today’s date and find the title of this session and tap
   - In the middle of the page, tap General Session Survey
   - Fill out the Session Survey

Your responses will be shared with the accrediting agency.
Carlos Alvarez
Assistant Director of Industry Training
A Workforce Development “Experience”:
More than a job training program
What is PowerCorpsPHL?

Why create PCPHL?:
- Youth Violence
- Recidivism
- Unemployment
- Environmental Sustainability
- Needs of the City
Cross-Sector Collaborative Model
Main Service Partners

PHILADELPHIA WATER

FIND YOUR PATH

PHILADELPHIA PARKS & RECREATION
**RECRUITMENT**
- PowerCorpsPHL recruits new young people through partner organizations, alumni, information sessions, and public workshops.
- Recruits apply through an online portal.
- Recruits are interviewed via an online portal and work trial followed by an intake session.
- Recruits are invited to a 3-week probationary pre-service orientation (PSO).
- Upon completion of PSO, recruits are officially accepted into the Foundations phase of the program.

**FOUNDATIONS**
- Full-time, crew-based service to enhance public land and steward community green spaces.
- Focus on work-readiness, career exploration, skill building, and contribution and connection to community.

**FELLOWSHIPS & POST-SECONDARY EDUCATION**
- Subsidized career-specific and individualized work experience with industry partners.
- Supported opportunities for credentialing, connection to post-secondary education, and academic supports.

**Frequency**: 2x/year
**Length**: 19 wks
**Available slots**: 10-15/semester
**Compensation**: $1408 monthly living stipend pre-tax (approx. $11/hr. 32 hrs/wk)

**NEW INDUSTRY ACADEMIES**

**GREEN INFRASTRUCTURE (19-24 weeks)**
- Blend of on-the-job training and technical content in more advanced green infrastructure maintenance.
- OSHA-30, SBN GSI O+M

**Frequency**: 2x/year
**Available slots**: 6/Academy
**NEW Compensation**: $1650 monthly (approx. 11/hr. 40/wk)
**Compensation**: $11/hr/40/wk
**Education Award**: ~$2000

**ELECTRICAL & SOLAR (27 weeks)**
- A blend of coursework and on-the-job paid internship transferrable to electrical fields and solar installation.
- NABCEP

**Frequency**: 1x/year
**Available slots**: 15-20
**Compensation**: $11/hr/40/wk

**URBAN FORESTRY (19 weeks)**
- Blend of on-the-job training and technical content in more advanced landcare and tree care.
- Tree Climbing certification

**Frequency**: 2x/year
**Available slots**: 6/Academy
**NEW Compensation**: $1650 monthly (approx. 11/hr. 40/wk)
**Compensation**: $11/hr/40/wk
**Education Award**: ~$2000

**ASSISTANT CREW LEADER**
- On-the-job training in youth work, peer leadership, and direct service.
- Engaged in community outreach for recruitment and partnership building.
- Co-leads a Foundations crew coaching and mentoring young people new to PowerCorpsPHL.

**Frequency**: 2x/year
**Length**: 46 wks
**Available slots**: 5/cohort
**Compensation**: $1716 monthly AmeriCorps living allowance pre-tax (approx. $11/hr. 39 hrs/wk)
**Education Award**: ~$6000

**TRANSITIONAL WORK CREW**: $11/HR UP TO 25 HRS/WK
Challenges & Lessons Learned

- Typical start up issues - documentation/ Americorps Compliance!
- Public Assistance - Americorps Service Program - Stipend/Living.
- Many Barriers to be “Employable”
- Trauma Informed Practices - Staff Training
- Members falling asleep - Learning Styles - inform how we teach
- Comprehensive Approach to Remove Barriers
Impact
Cohort 12 Service Project Outputs

- Trees Restored: 544
- Trees Planted: 166
- Bags of Litter Removed: 465
- Bags of Organic Debris Removed: 537
- Projects Sites Impacted: 40+
- Plantings: 899
Cumulative Statistics Since 2013

- Demographics
- Workforce Development
- Expungement Services
- Environmental
CUMULATIVE STATISTICS SINCE 2013

- 130 Corps Members Each Year
- 400 Unique Individuals Served Since 2013
- 78% Involvement in the Justice System

Demographics:
- 82% Male
- 18% Female
- 2% White
- 7% Latino/a
- 91% African American
**Workforce Development**

- 85% Successful transition rate to employment, post-secondary education, and/or national service for graduates
- 26% Graduates that engage in post-secondary education
- 22% Graduates that continue into employment with the City of Philadelphia or its subcontractors

**Expungement Services**

Since September 2015, 105 PowerCorpsPhl Alumni had 688 charges cleared through expungement provided by the Philadelphia Lawyers for Social Equity.
4709 acres of public land revitalized

8842 trees planted

350 metric tons of debris collected and diverted from landfills
Speaker Contact

Carlos Alvarez
Carlos.Alvarez@phila.gov
MEMBERSHIP

Your connection to information and expertise on new urban park models, practices, and innovative partnerships.

Members have access to a suite of highly-curated resources specifically designed for the parks community including:

- Webinars
- Online resource library
- Urban park study tours
- Advocacy tools
- Discounted registration to Greater & Greener

Join City Parks Alliance today! To learn more, visit our membership table in the exhibition hall or go to cityparksalliance.org/membership.