

Unlock the Power of Your People

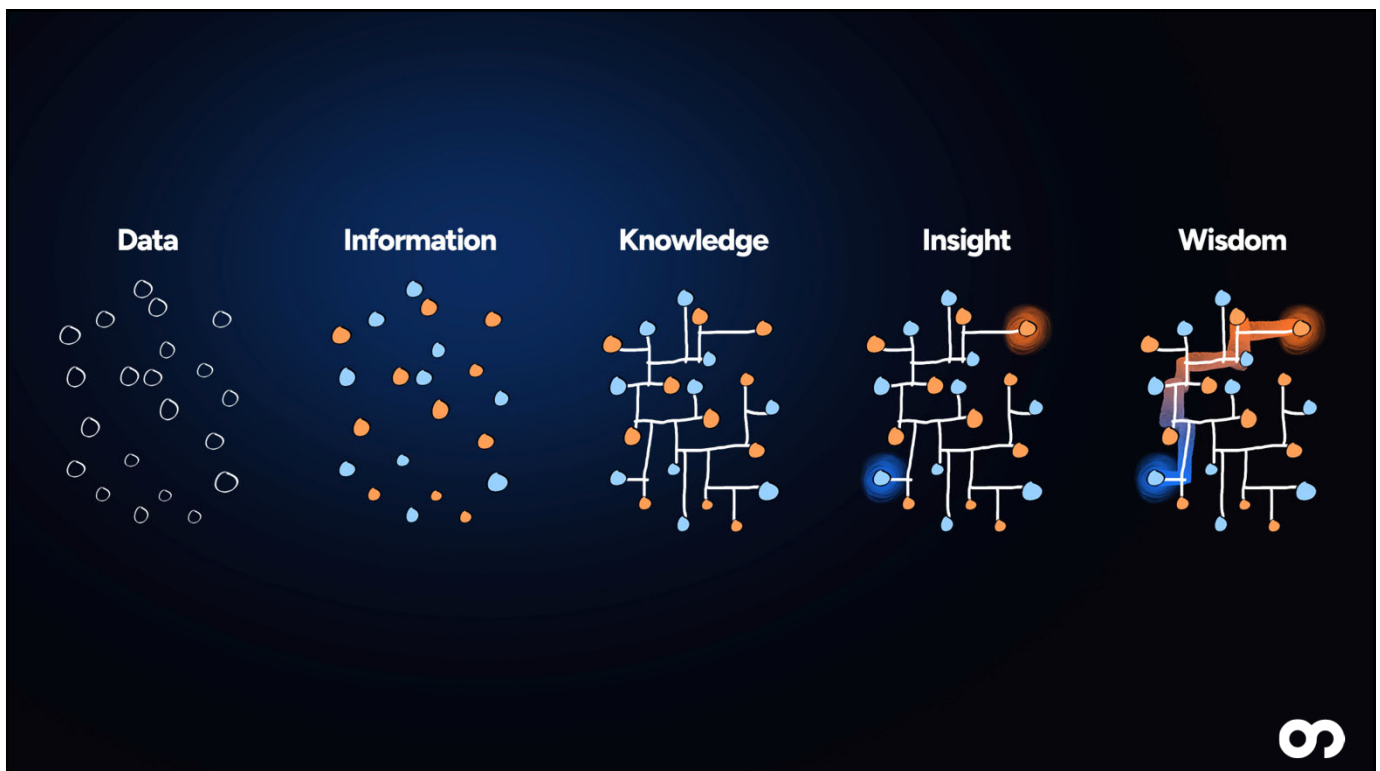
By Building Your Stage Intelligence

Arel Moodie @ARELMOODIE

CONVENTION 2026

A photograph of Arel Moodie, a bald man with a goatee, wearing a black t-shirt, smiling broadly with his arms crossed. The background is a solid orange color.

1



2



3



4

Nine Levels of Increasing Embrace In Ego Development

A Full-Spectrum Theory of Vertical Growth and Meaning Making

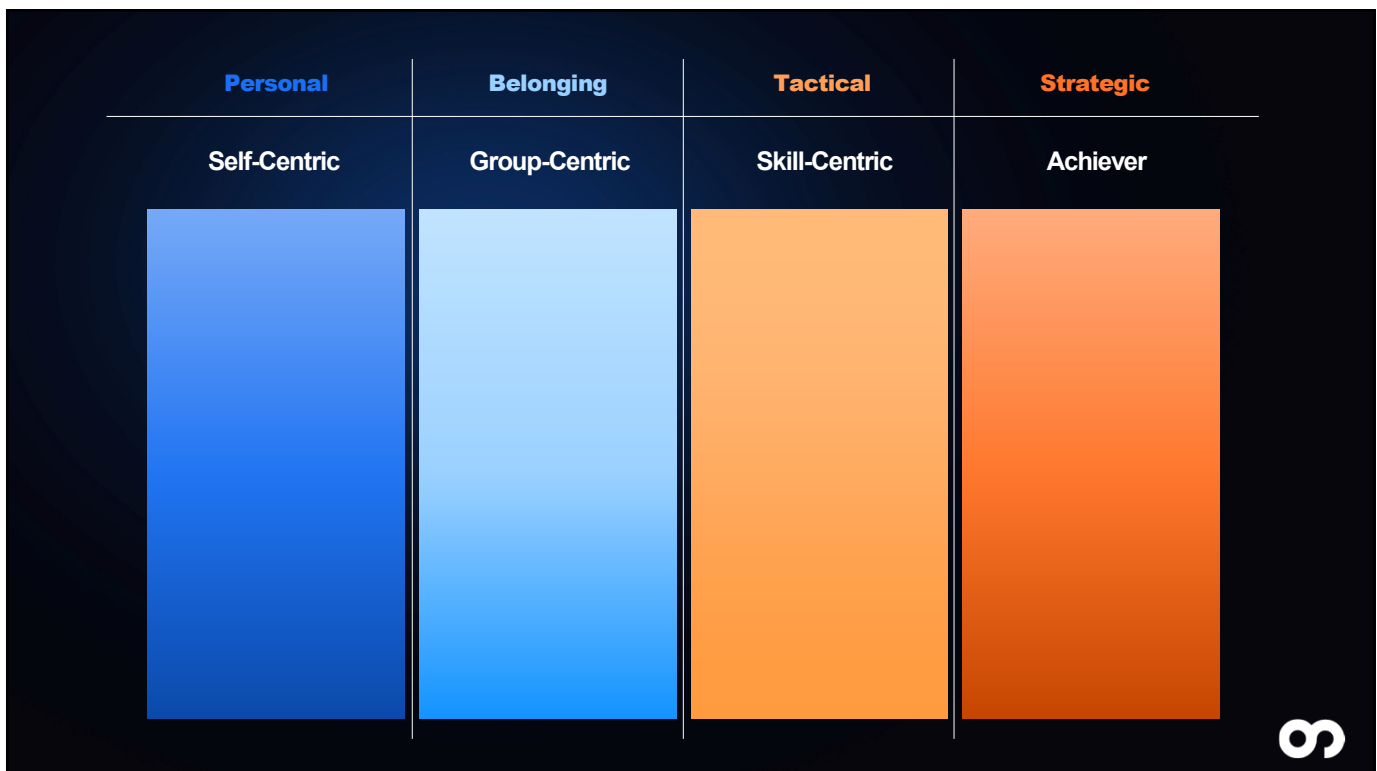
Postautonomous Ego Development by Dr. Susanne Cook-Greuter



Cook-Greuter, S. (2014). [White paper]. Retrieved (2022) from https://www.researchgate.net/publication/356357233_Ego_Development_A_Full-Spectrum_Theory_Of_Vertical_Growth_And_Meaning_Making.



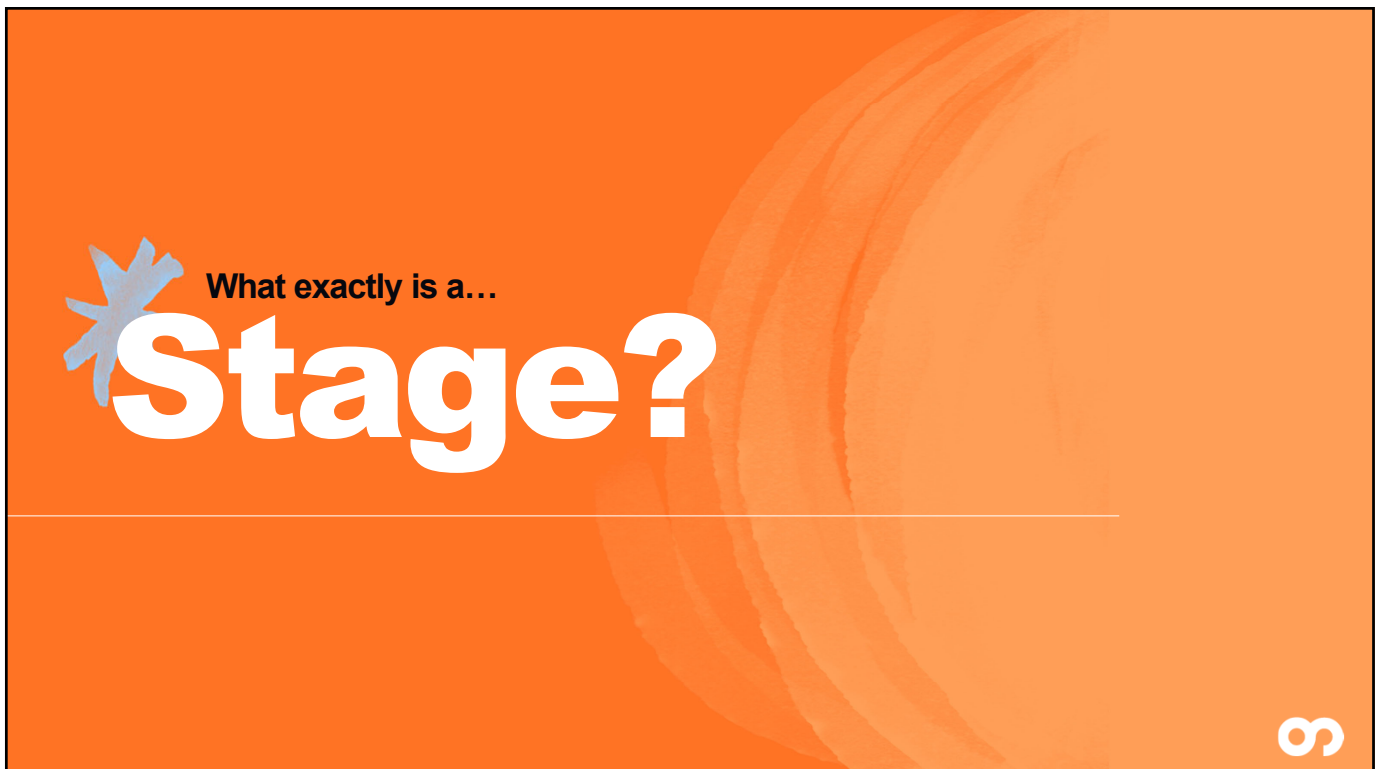
5



6



7



8



Generation Z
Born 1997 to 2012

Millennials
Born 1981 to 1996

Generation X
Born 1965 to 1980

Baby Boomers
Born 1946 to 1964

ADULT DEVELOPMENT =
How Mature You Are

GENERATION =
How Old You Are



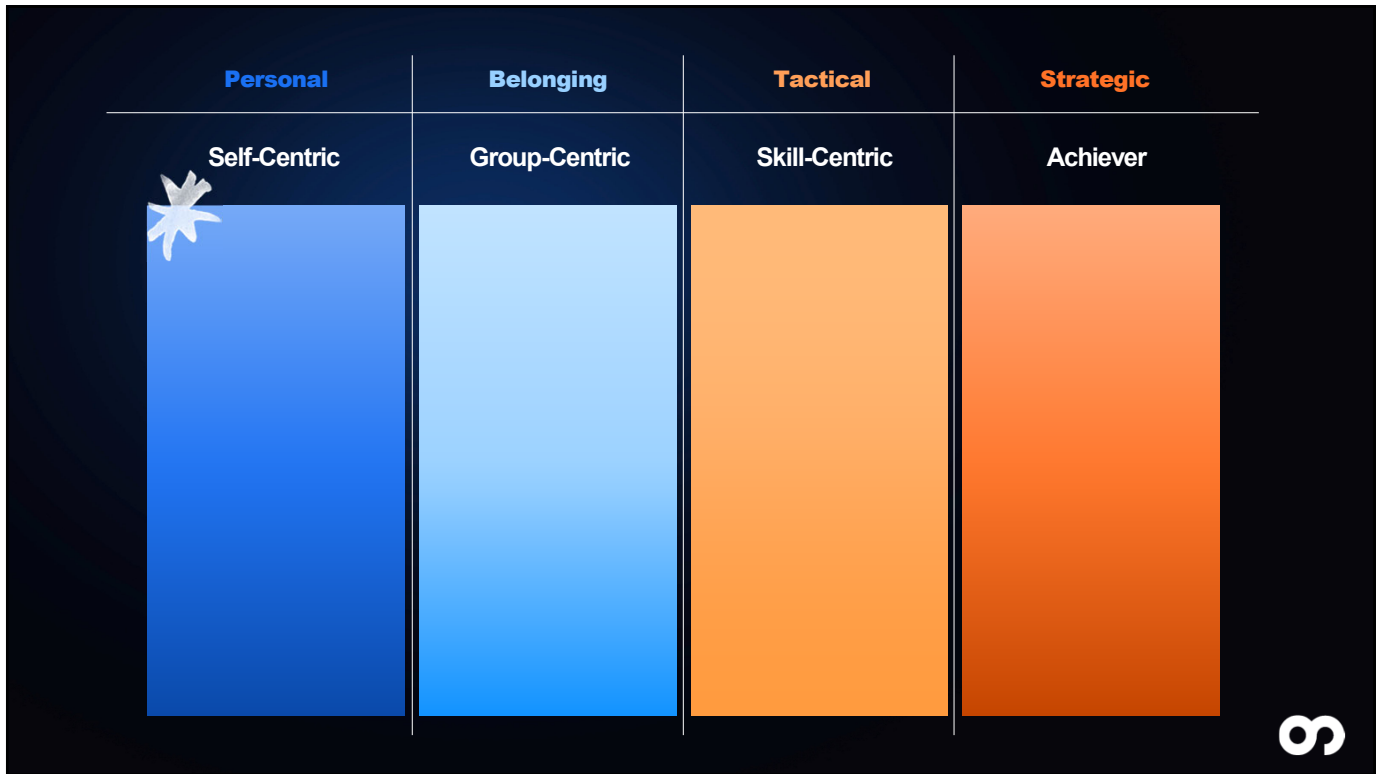
9

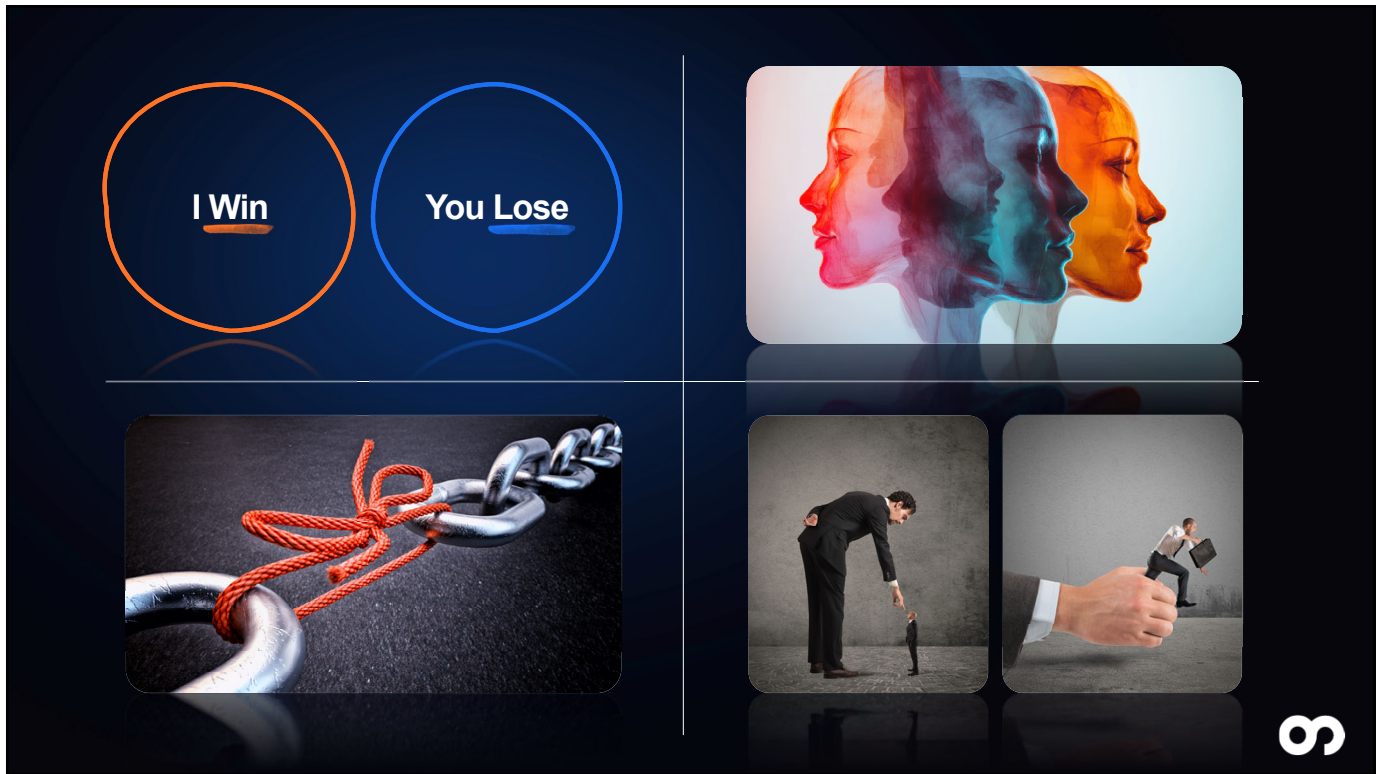
Personal	Belonging	Tactical	Strategic
Self-Centric	Group-Centric	Skill-Centric	Achiever

Stage Intelligence



10





13



14



15



How The **Self-Centric** Stage Takes Action

Focus is on personal
gain. Creates
competition that can
either drive or divide.

16



17



18



19



20



21

How The **Group-Centric** Stage Takes Action

Create or maintain a
sense of belonging.

Builds unity but can
create silos.

A photograph of a pack of wolves in a forest setting. Several wolves are visible, some standing and some lying down, all looking alertly in different directions. The background shows trees and foliage. In the bottom right corner of the image, there is a small white logo resembling a stylized 'S' or '3'.

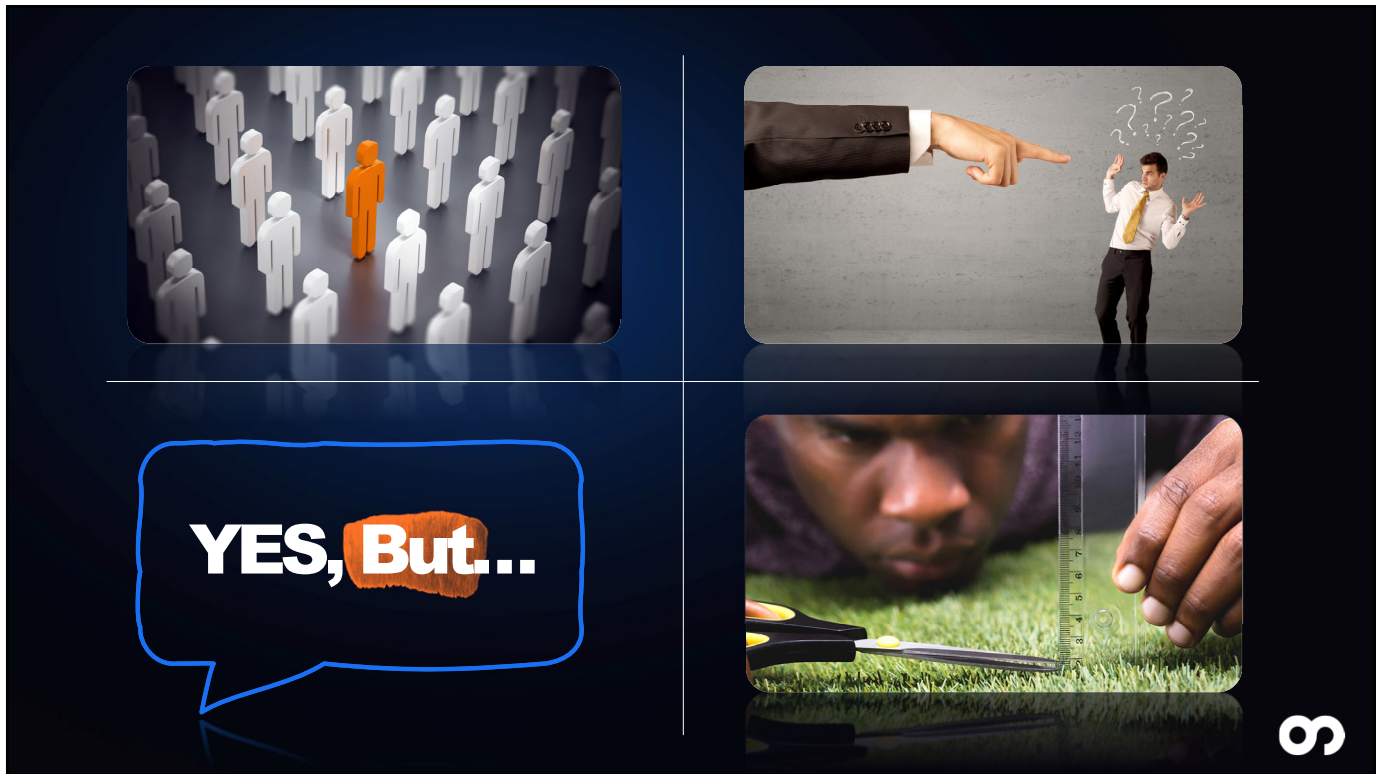
22



23



24



25



26



27

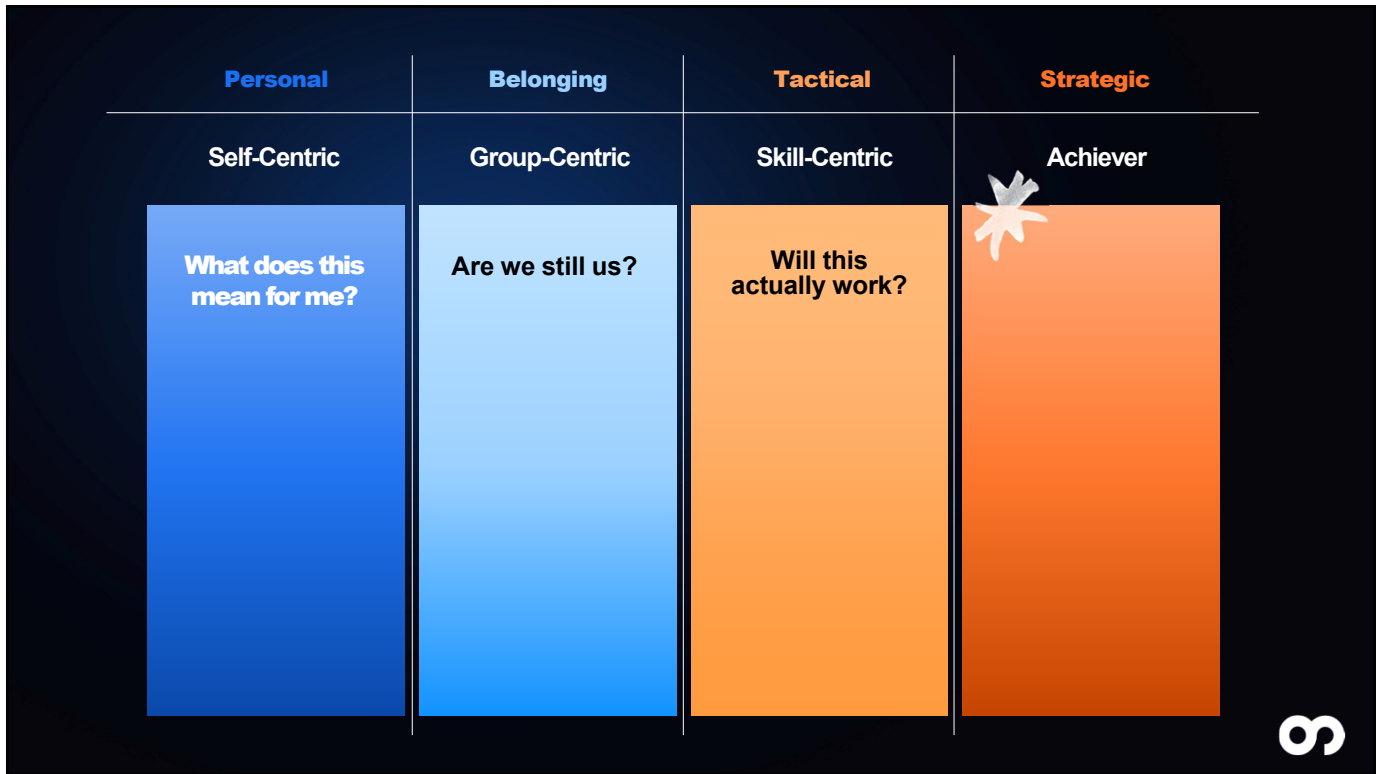
How The Expert Takes Action

Looks for the “Best” most practical solutions and actions.

Elevates quality but may create friction.

Three dolphins are leaping from the water, creating a splash. The dolphins are dark grey and the water is a deep blue. A small white logo is in the bottom right corner.

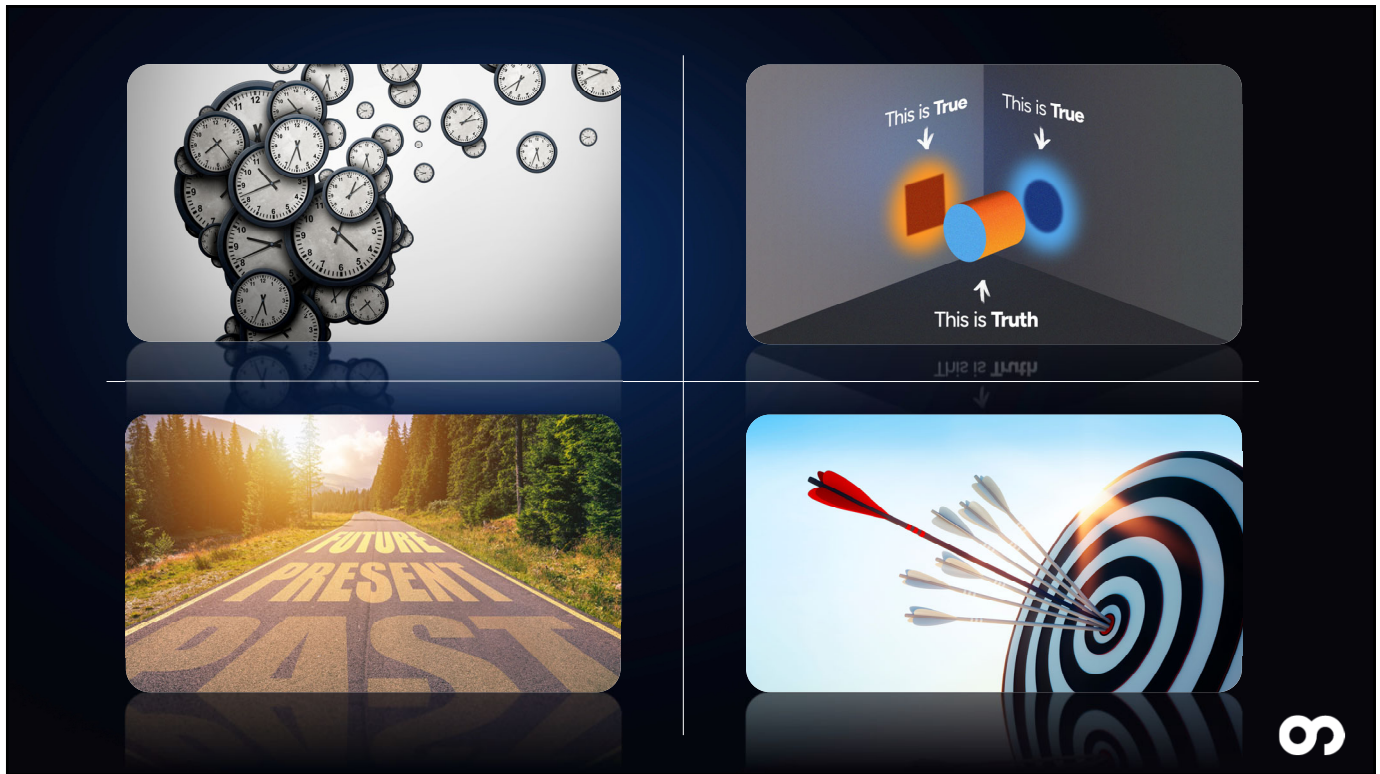
28



29



30



31



32



**Not being
successful is
taken as a sign of
betraying one's
deepest potential.**

33



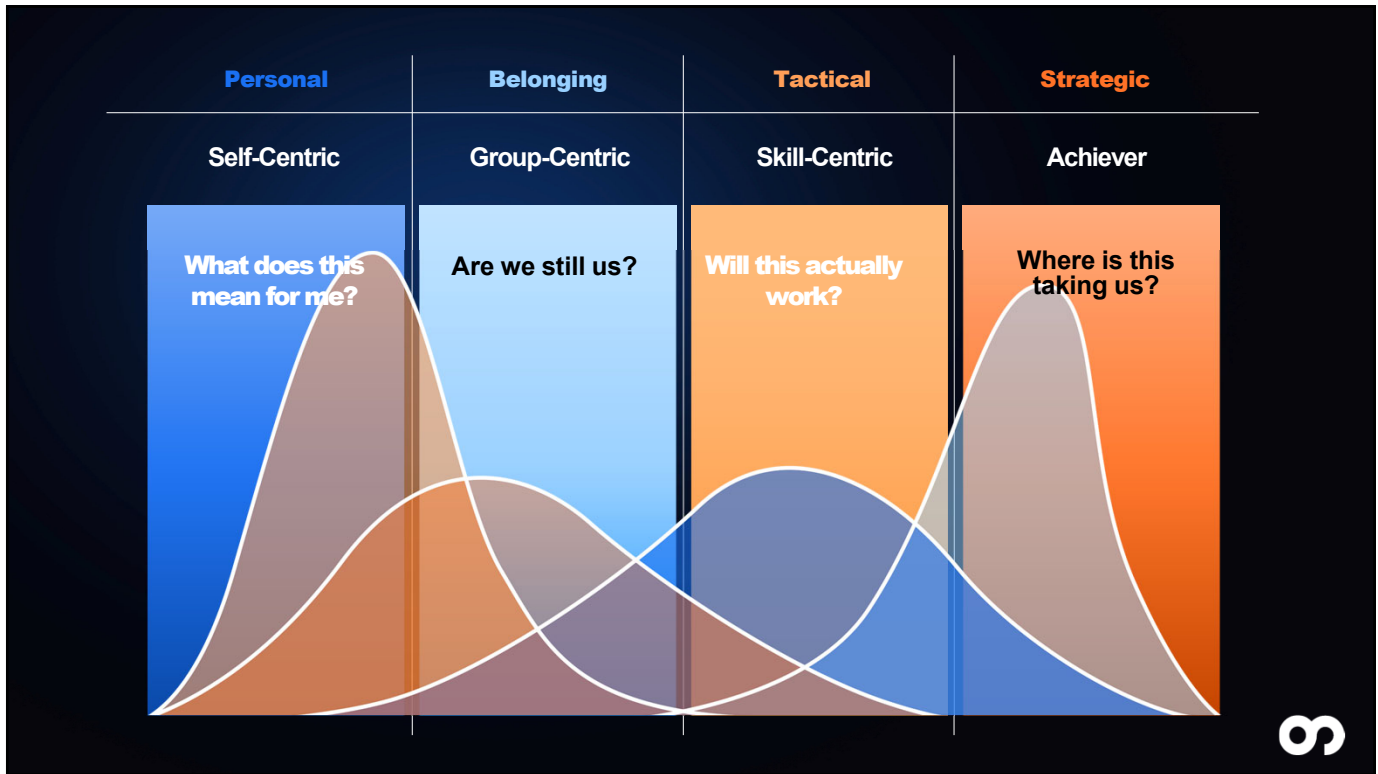
How The Achiever Stage Takes Action

Work is done to create
better results and being
strategic.

Accelerates progress
through unity.



34



35



36



Give feedback to Arel

Scan this QR code



Or go to

<https://talk.ac/arel>

and enter this code when prompted

ADT

Powered By 

37



**Build
People
Power™**

Stay in touch

www.arelmoodie.com

info@arelmoodie.com

877-803-4221

38