

SIGNALS' AI & INTEGRATION HACKATHON

OCTOBER 21, 2026

PARTICIPATION TERMS & CONDITIONS

The Signals AI & Integration Hackathon ("Hackathon") hosted by Revvity Signals Software, Inc., with a business address of 77 4th Avenue, Waltham, MA 02451 USA ("Revvity") is a software programming competition whereby participants will build real integrations and AI-powered applications in connection with Revvity's Signals platform. Participants may create original solutions, software, prototypes, integrations, datasets, code, scripts, documentation, ideas, suggestions, materials or other content during, and resulting from participation in, the Hackathon (each, a "Submission").

By participating in the Hackathon, you must agree to these Hackathon Participation Terms and Conditions ("Terms"). If you are entering as part of a company or on behalf of your employer, these rules are binding on you, individually, and/or your employer. If you are acting within the scope of your employment, as an employee, contractor, or agent of another party, and/or have a right of IP assignment to another party, you affirm that such party (e.g., your employer): (i) has full knowledge of your participation in the Hackathon and has consented thereto; (ii) consents to the rules of the Hackathon as set forth herein, including the right of publicity (e.g., Section 13); (iii) provided you with the permission and authority to hereby grant the license rights to Revvity (e.g., Sections 6 and 9) or other Hackathon participants (e.g., Sections 7 and 9) as set forth herein; and (iii) agrees that your participation in the Hackathon does not violate your employer's or company's policies and procedures. You agree that these Terms create a binding legal agreement between you and Revvity.

1. Revvity Materials. Revvity may make available to you materials, tools, platforms, APIs, SDKs, documentation, sample data, sandbox environments, and other resources for use during the Hackathon (the "Revvity Materials") in its sole discretion. You may access and use the Revvity Materials solely during and in connection with the Hackathon, and, upon conclusion of the Hackathon, you must cease all such use and return or destroy all copies thereof. The Revvity Materials are provided on an "AS IS" and "AS AVAILABLE" basis without warranties of any kind, whether express, implied, or statutory.
2. Your Obligations. Except for the Revvity Materials, you shall provide and use you own equipment, including your own laptop, web browser, and GitHub account (for use of Github Codespaces), for all Hackathon activities. You are solely responsible for the security, protection, and backup of your own equipment, data, and materials. You shall use only (a) publicly available data, (b) anonymized or de-identified data, or (c) sample data provided by Revvity as part of the Hackathon Materials in connection with the

Hackathon. You shall not use any production data, confidential business data, or personally identifiable information unless expressly authorized by Revvity in writing. You are solely responsible for maintaining backups of all your materials, including any Submissions.

3. Prizes. At the end of the Hackathon, the Submissions developed by you will be evaluated by Revvity judges, who, at their reasonable discretion, will award rewards to Hackathon participants who submit selected, qualifying Submissions. Submissions must address one of the following use cases: Automating repetitive lab setup; Smarter tables and calculations; Closing the loop on results; Reporting and search-driven output; Notifications and proactive alerts; or Connecting Signals to the tools you already use. You must not submit confidential information, unlawful content, personal data without authority, or material that infringes third-party rights. Submissions will be evaluated by qualified Revvity personnel, and entries will be scored based on the following criteria:
 - Innovation & Creativity 25%
 - Technical Execution 25%
 - Usability & Practicality 25%
 - Presentation & Demonstration 25%

No purchase or entry fee is required to enter. Prizes will be of a value of less than 100€ and will be awarded to the highest scoring team at the end of the Hackathon event. In the event of a tie, ties will be decided by the most votes of the Hackathon participants. Prizes are non-transferable and cannot be exchanged for cash. Winners bear any applicable taxes and unlisted expenses.

4. Pre-existing IP. As between Revvity and you, each party retains all right, title, and interest in and to all materials, intellectual property, and proprietary rights owned or controlled by such party prior to the Hackathon, or developed independently outside the scope of the Hackathon ("Pre-existing IP"). Except for the right to use Revvity Materials in accordance with Section 1, and the license grants set forth in Sections 6 and 7, nothing in these Terms transfers ownership or other rights to either party's Pre-existing IP to the other party.
5. Ownership of Submissions. As between Revvity and you, you retain ownership of all intellectual and industrial property rights (including moral rights) in and to Submissions. If you develop a Submission as part of a team with other Hackathon participants, you and the other team members, and/or the respective employers, are solely responsible for determining ownership of any intellectual property rights in the team Submission.
6. License Grant. By participating in the Hackathon or submitting a Submission, you hereby grant to Revvity, its affiliates, subsidiaries, successors, and assigns a perpetual, irrevocable, worldwide, royalty-free, fully paid-up, transferable, sublicensable (through

multiple tiers), non-exclusive license to use, reproduce, modify, adapt, prepare derivative works of, distribute, publicly perform, publicly display, make, have made, sell, offer for sale, import, and otherwise exploit the Submissions and any intellectual property rights therein, including any Pre-existing IP incorporated in the Submission, for any purpose, including: (i) evaluating, testing, judging, and demonstrating Submissions during and after the Hackathon; (ii) incorporating Submissions or derivative works thereof into Revvity's products, services, platforms, and offerings; (iii) improving, enhancing, or extending Revvity's products, services, and technology; (iv) marketing, advertising, and promotional purposes; (v) creating and distributing documentation, tutorials, and reference implementations; and (vi) sublicensing to Revvity's customers, partners, and service providers. The license grants herein may be exercised without attribution to you.

7. Submission Sharing Among Participants. As a core objective of the Hackathon is to foster collaboration and shared learning, Revvity may, during and after the Hackathon, make any Submission available to other Hackathon participants in any format or medium Revvity deems appropriate, including through shared repositories, demonstration sessions, or digital distribution. By participating in the Hackathon, you acknowledge and consent to the foregoing sharing of your Submissions and, to the extent included in such Submission, your Pre-existing IP, with other participants. You further grant to each other Hackathon participant a perpetual, irrevocable, worldwide, royalty-free, fully paid-up, non-exclusive license to use, reproduce, modify, adapt, prepare derivative works of, distribute, publicly perform, publicly display, and otherwise exploit the Submissions and any intellectual property rights therein, including any Pre-existing IP incorporated in the Submission, for any purpose whatsoever, without obligation, attribution, or accounting to you. You acknowledge that you will have no claim against Revvity or any other participant arising out of any use of your Submissions or Pre-existing IP in accordance with this Section or Section 6.
8. No General Confidentiality Obligation. You acknowledge and agree that no obligation of confidentiality exists on the part of Revvity, you, or any other Hackathon participant with respect to ideas, concepts, techniques, approaches, or solutions shared, disclosed, or demonstrated during the Hackathon. You should share only information that you are comfortable making publicly available without restriction. Notwithstanding the foregoing, if Revvity provides you with access to any materials that Revvity expressly designates in writing as confidential ("Designated Confidential Materials"), you shall: (a) not disclose such Designated Confidential Materials to any third party without Revvity's prior written consent; (b) use such Designated Confidential Materials solely for purposes of participating in the Hackathon; (c) limit access to Designated Confidential Materials to those Hackathon participants who have a need to access such materials in connection with the Hackathon; and (d) protect Designated Confidential Materials using

at least the same degree of care you use to protect your own confidential information of a similar nature, but in no event less than reasonable care. Upon the conclusion of the Hackathon or upon Revvity's written request, you shall promptly return or destroy all Designated Confidential Materials in your possession or control and, upon request, certify such return or destruction in writing to Revvity.

9. Residual Knowledge. Notwithstanding any other provision of these Terms, you agree that all Hackathon participants and Revvity shall be free to use, develop, and exploit any general ideas, concepts, know-how, methodologies, techniques, processes, or skills that are retained in the unaided memories of any such Hackathon participant and/or Revvity Hackathon attendee, for any purpose, without obligation, attribution or accounting to any other party.
10. Privacy. You acknowledge and agree that Revvity may collect, store, share and otherwise use personally identifiable information provided by you during the registration process and the Hackathon, including, but not limited to, name, mailing address, phone number, and email address. Revvity will use this information in accordance with its [Privacy Policy](#).
11. Warranty. By making a Submission to the Hackathon, you warrant that you are over 18 years of age and, to your knowledge, you own or are duly licensed to use all intellectual and industrial rights included in the Submission and that you have the authority to create and submit the Submissions on behalf of your employer and to grant the licenses contemplated herein. Except for the foregoing limited warranty, and to the fullest extent permitted by applicable law, neither you nor Revvity makes any warranty of any kind, either express or implied, including, without limitation, any warranties or conditions of title, non-infringement, merchantability, or fitness for a particular purpose. THE SUBMISSIONS AND THE REVVITY MATERIALS ARE PROVIDED "AS IS" AND "AS AVAILABLE".
12. Limit of Liability. TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL REVVITY, ITS AFFILIATES, OR THEIR RESPECTIVE DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, OR CONSULTANTS BE LIABLE TO YOU OR YOUR EMPLOYER FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE, EXEMPLARY, OR CONSEQUENTIAL DAMAGES (INCLUDING LOSS OF PROFITS, REVENUE, DATA, GOODWILL, OR BUSINESS OPPORTUNITY) ARISING OUT OF OR RELATING TO THESE TERMS OR YOUR PARTICIPATION IN THE HACKATHON.
13. Publicity. You agree, on behalf of yourself and with the authority of your employer, that Revvity may issue press releases, newsletters, social media posts, case studies, or other communications regarding the Hackathon, including: (a) identifying you or your employer as participants in the Hackathon; and (b) describing, referencing, or displaying Submissions created by you during the Hackathon.

14. No Employment Relationship. Nothing in these Terms shall be construed to create any employment, agency, partnership, joint venture, or fiduciary relationship between you and Revvity. You shall not be entitled to any compensation, benefits, cost or expense reimbursement, or other remuneration from Revvity by reason of your participation in the Hackathon.
15. Governing Law. You agree that these Terms and your participation in the Hackathon shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts, without regard to its conflicts of law principles.
16. Severability. If any provision of these Terms is held invalid or unenforceable, the remaining provisions shall continue in full force and effect, and the invalid provision shall be modified to the minimum extent necessary to make it enforceable.
17. Entire Agreement. These Terms constitute the entire agreement between the parties with respect to its subject matter and supersedes all prior or contemporaneous understandings, agreements, or representations.