BDT CAPITAL PARTNERS

BDT – Data Protection Notice for Processing of Personal Data

In connection with your relationship to BDT Capital Partners, LLC and its affiliates, BDT & Company, LLC and BDT & Company International LLP (collectively "**BDT**") we collect and process certain of your personal data including, your name, contact details and ID documents (the "**Personal Data**"). BDT collects and processes this Personal Data where in its legitimate interests in order to provide the services requested by you (or your assistant on your behalf). Such services may include, for example, arranging your travel, accommodation, and network and dining events. As such, failure to provide Personal Data in whole or in part, could make it impossible for BDT to fulfil some or all of the requested services. **Please note that you have a right to object to the processing of your personal data where that processing is carried out for BDT's legitimate interests or direct marketing.**

Disclosure of Personal Data: BDT may disclose the Personal Data: (i) to its affiliates, service providers (e.g., travel agencies, catering companies, event planners) and advisors; (ii) to fraud prevention agencies and law enforcement agencies; (iii) to courts, governmental and non-governmental regulators and ombudsmen; or (iv) as required or permitted by law, or when BDT believes in good faith that disclosure is legally required or BDT has a legitimate interest in making a disclosure, such as where necessary to protect BDT's rights and property.

Transfer of Personal Data Outside the EEA. BDT may disclose Personal Data to recipients (including affiliates) located in countries outside of the EEA, including in the U.S., which may not have data privacy laws equivalent to those in the EEA. BDT has entered into intra-group data transfer agreements ("Model Contracts") for transfers to BDT affiliates outside of the EEA. Where BDT transfers Personal Data to recipients outside of the EEA, BDT will enter into a Model Contract with the recipient or seek assurances from the recipient that they are EU-U.S. Privacy Shield certified or have Binding Corporate Rules in place. You can obtain further information in relation to these safeguards by contacting BDT as set out below.

Your Rights. You have certain rights under applicable European data protection laws, which may be subject to limitations and/or restrictions. These include the right to: (i) request access to and rectification or erasure of your Personal Data; (ii) obtain restriction of processing or to object to processing of your Personal Data; and (iii) ask for a copy of your Personal Data to be provided to you, or a third party, in a digital format (the right to data portability). You also have the right to lodge a complaint about the processing of your Personal Data with your local data protection authority.

Retention of Your Personal Data. Pursuant to BDT's Data Retention Policy, BDT will retain your Personal Data for no longer than is necessary for the purposes for which BDT is processing such Personal Data. You can obtain further information by contacting BDT as set out below.

Enquiries, Requests or Concerns. All enquiries, requests or concerns regarding this Notice or relating to the processing of your Personal Data including all requests as detailed in the Your Rights Section above, should be sent to the Human Resources Department using the following contact details:
cfeingold@bdtcap.com

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