EVENT TERMS AND CONDITIONS, CONSENTS AND OTHER IMPORTANT INFORMATION

Event Terms & Conditions

I understand that my participation in the Event is completely voluntary, and I agree to the following Event Terms & Conditions:

1. I agree to fully comply with all federal, state, and local rules governing my travel, including but not limited to rules governing health and safety.

2. I agree to fully comply with all third-party health and safety requirements including but not limited to airline, hotel, and other travel supplier(s) requirements.

3. I agree to fully comply with all ACG policies including any health and safety requirements and protocols which may include testing and obligations to quarantine, if applicable.

4. I understand and agree that I am responsible for all expenses related to airfare, hotel, meals, and any other incidental expenses caused by my failure to comply with the terms and conditions set forth in this agreement.

5. I understand and agree that I, and my guests, are direct representatives of The Auto Club Group. All attendees are expected to conduct themselves in a professional, honest, lawful, and ethical manner at all times. All attendees are expected to:

    a. Drink responsibly when consuming alcoholic beverages.
    b. Dress appropriately for every ACG-sponsored event as outlined in the pre-trip material:
    c. Follow the rules and requirements of the hotel and any other meeting event venues.

6. I understand and agree that inappropriate behavior by a Participant and/or Participant's guest(s) that compromise ACG's corporate image or professional values will not be tolerated. Examples of unacceptable behavior include but not limited to:

    a. Excessive alcohol consumption/inebriation
    b. Fighting
    c. Incarceration

d. Abusive, hostile behavior or language and disrespect toward others
e. Not following attire guidelines

7. I understand and agree that I am responsible for my and my guest's behavior and failure by me or my guest(s) to observe the Event Terms & Conditions will result in swift and decisive action which may include:
    a. Non-admittance to events
    b. Removal from the event, at the attendee's own expense
    c. Exclusion from future events

8. Applicable Law and Severability. The Parties agree that by default the departing location for each Event will be Dearborn, Michigan. This Agreement shall be construed in accordance with the laws of the State of Michigan. To the extent that any provision of the Agreement is ruled to be invalid or unenforceable by a court with proper jurisdiction, the remaining provisions shall not be affected or impaired in any way and they shall be enforceable to the fullest extent permitted by law.

9. Dispute Resolution. Except for an action seeking injunctive relief, all disputes, controversies, or claims based upon, relating to the terms, interpretation, performance, or breach, of this Agreement (other than workers' compensation claims) or any other dispute that has not been fully waived and released shall be settled through final and binding arbitration. Unless mutually agreed otherwise, the arbitration shall be conducted by a single neutral arbitrator before the Judicial Arbitration and Mediation Service ("JAMS"), in accordance with its applicable rules. The arbitration shall be commenced by filing a demand for arbitration with JAMS within the period of the applicable statute of limitations. Judgment on the award the arbitrator renders may be entered in any court having jurisdiction over the parties. Arbitration may be compelled and enforced in accordance with the Federal Arbitration Act, 9 U.S.C. §1, et seq. Arbitration shall be conducted in Dearborn, Michigan, or at any other location mutually agreed upon by the parties. Each party shall be responsible for his, her or its own attorneys' or representatives' fees, unless the arbitrator finds that a statutory award of attorneys' fees is appropriate pursuant to applicable law. Class and collective actions are not permitted under this Agreement. Participant and the Company agree that (i) any and all claims brought by Participant under this arbitration provision of the Agreement shall be maintained by you in Participant's individual capacity, and (ii) Participant will not be entitled to participate as member of a class in any class or other form of representative proceeding or collective action involving the Company.

Acknowledgment and Release

In connection with my participation in this Event, I hereby acknowledge and agree to the following:

1. By signing below, I am indicating my choice to participate in the Event, and I agree that my participation is **completely voluntary**.

2. Employees only: by signing below, I acknowledge that violation of the Event Terms & Conditions may result in disciplinary action against me by the Company, including termination of employment.

3. I RELEASE, WAIVE, DISCHARGE, AND COVENANT NOT TO SUE: Auto Club Services, Inc., The Auto Club Group, Auto Club Insurance Association and all of their affiliated and subsidiary companies, their officers, directors, vendors, Participants and agents ("Released Parties") from all liability, any and all loss or damage, and any claims or demands, or injuries suffered by the undersigned.

*All Event participants must submit an individual Acknowledgment and Waiver. Event participants under 18 years of age must also have a Parent/Guardian sign this Release.