

Thursday 14 June (part 1)						
	Grand Ballroom 1	Grand Ballroom 2	Heritage 1	Heritage 2	Heritage 3	Heritage 4
8am	Registration Opens in the Grand Ballroom Foyer					
9am	Welcome and keynote by Professor Maggie Walter, University of Tasmania; held in the Grand Ballroom					
10.30am	Morning tea held in the Grand Ballroom Foyer					
11am	Workshop: Gender and leadership development in rural and regional Australia: how context and culture matters "When the way they're operating is the exact opposite": the limited potential for leadership development programs to enact change within gendered industries and organisations <i>Julie Rowlands</i> 'Talkin' up to the men': women leaders in Indigenous communities <i>Jillian Blackmore</i> Is voluntary work women's work in rural communities? <i>Andrea Gallant</i>	Men, Change Agency and Post Feminism Champions or Partners? Engaging men in the work of gender equity <i>Jennifer de Vries and Tim Muirhead</i> Gender and Change Agency in the Academy: Investigating the role of the discourse on 'unconscious implicit bias' in preserving masculine authority <i>Fiona Jenkins</i> Developing men as change agents – linking knowledge to experience <i>Charlotte Holgersson and Anna Wahl</i>	Gender and Resilience at Work Women in masculine jobs: understanding resilience and social and cultural capital <i>Donna Bridges, Larissa Bamberry, Branka Krivokapic-Skoko, and Stacey Jenkins</i> Women-only networks in male-dominated occupations: The role of collective trust and gender in fostering collaboration and building resilience <i>Agnieszka Rydzik</i> Do children matter? The impact on women's workplace wellbeing <i>Anita Bosch and Madelyn Geldenhuys</i>	Feminist Experiments: Alternative Knowledge Productions and Organising for Solidarity Forget viewpoints, perspectives and lenses! Extending the sensory vocabulary of Academic Research <i>Anu Valtonen</i> The sociomateriality of inclusiveness and resistance in strategy work <i>Piikka-Maaria Laine, Susan Meriläinen and Janne Tienari</i> Discussion: Ethics in the study of Marginalized groups <i>Moderators: Chloe Vitry and Rebecca Lund</i>	Gendering Work and Gender at Work Consumption of Entrepreneurs, consumption of entrepreneurship: Bloggers, influencers and socialites in a post-feminist society <i>Karin Berglund, Monica Lindgren and Johann Packendorff</i> Gendered Entrepreneurial Archetypes of Female Entrepreneurs <i>Zsófia Tóth and Martin Williams</i> Identifying as army, officer, and woman: Embodying possible selves within a military context <i>Kate Lewis and Amy Brosnan</i>	Social Reproduction: Family Upbringing, Households and Inequalities in Work and Organizations Paid parental leave and gender norms in the United States and Australia <i>Deborah Widiss</i> Public policies and organizational practices in leadership positions in Iceland: The dilemma of parental leave <i>Ölöf Júlíusdóttir</i> Flexibility failures: Why and how women and families accommodate the long-hours work of 'ideal' workers <i>Lara Corr, Lyndall Strazdins, Jane Dixon, Cathy Banwell</i>
12.30pm	Lunch held in the Grand Ballroom Foyer					
1.30pm	Gendering Recognition Recognition in the cultural industry: Gendered challenges in the search for reputational capital <i>Marjan De Coster and Patrizia Zaroni</i> Gendered recognition practices and the perpetuation of vulnerability: A study in Swedish universities. <i>Marianne Ekman, Charlotte Holgersson, Monica Lindgren, Johann Packendorff and Anna Wahl</i> Recognising the Contradictions: African Women in Western Sydney and The Politics of Sharing <i>Claire Farrugia</i>	Men, Change Agency and Post Feminism Keynote - Men making a difference to workplace gender equality– Reflections on success, limitations and challenges <i>Kate Jenkins, Sex Discrimination Commissioner, Australian Human Rights Commission</i> Panel session - Identify dilemmas, challenges and opportunities for academics and practitioners to consider to enhance progress Panellists: <i>Kate Jenkins, Jen de Vries, Michael Flood, Graeme Russell, Jill Armstrong, Charlotte Holgersson</i> Moderator: <i>Catherine Fox</i>	Gender and Resilience at Work (Un) gendering resilience – A conceptual frame <i>Hope Witmer</i> Seminars as a tool to increase female researcher resilience in academic organizations <i>Lotta Snickare and Ylva Elvin-Nowak</i> Economic dimension of vulnerability: Women's experience in coastal cyclones in Bangladesh <i>Nadira Sultana</i>	Feminist Experiments: Alternative Knowledge Productions and Organising for Solidarity Confessing the impossible: Experimental Poetry and Transgression <i>Jamie Ku Ting Chee</i> The Political Poetics of Mycelium, Mycelium Collective <i>Rebecca Lund</i> Harvey's Phallus, a Week in October, and my Vagina is angry: where is my pussy hat? A performative autoethnography <i>Katie Beavan</i>	Gendering Work and Gender at Work Gender roles and entrepreneurship: The case of second-generation entrepreneurs of Chinese origin in The Netherlands <i>Yidong Tao, Caroline Essers and Roos Pijpers</i> "Being called sisters." A study on the experiences of work for black male nurses in Johannesburg, South Africa <i>Joshua Kalemba</i>	Social Reproduction: Family Upbringing, Households and Inequalities in Work and Organizations Unmasking work-family balance barriers among men in the workplace: how men construct emancipating masculinities <i>Marc Grau-Grau</i> Vanguard Dads: Examining the characteristics and experiences of fathers who take more leave than their workplace norm <i>Michelle Brady and Emily Stevens</i> 'It's my time': the effects of maternal gatekeeping on the use of shared parental leave in the United Kingdom <i>Holly Birkett and Sarah Forbes</i>

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	Grand Ballroom 1	Grand Ballroom 2	Heritage 1	Heritage 2	Heritage 3	Heritage 4
3pm	Afternoon tea held in the Grand Ballroom Foyer					
3.30pm	Gendering Recognition (continued) 'Mothering' the Cunning of Recognition <i>May Isaac</i> Exploring the Gendered Aspects in the Recognition of Starting Pastors <i>Renze Klamer</i> 'Going all the way': Gendered challenges when researching humour <i>Barbara Plaster</i> Framing Women Political Leaders: Implications for Audience Responses <i>Jannine Williams, Valerie Stead, Carole Elliott and Sharon Mavin</i>	Men, Change Agency and Post Feminism Panel extension – Breakouts and Q&A with audience Synthesis – <i>Michael Flood and Catherine Fox</i>	Gender and Resilience at Work Critical Factors for Successful Return to Work after Maternity Career Breaks of Women Academics: Hidden Priorities for University Leaders <i>Sheree Gregory</i> "They deserve people who are committed and engaged": Gender, class and survival in early childhood work <i>Yarrow Andrew, Jessie Jovanovic and Zijiang Wong</i> Gender in Organisational Change Management Theory: Do Men and women Differ in their Approach to Organisational Change Management in Organisations <i>Jennifer Okolai</i>	Feminist Experiments: Alternative Knowledge Productions and Organising for Solidarity In between rights and violence: subalterns encountering neoliberalism <i>Fahreen Alamgir and Alka Sabharwal</i> Feminist solidarity in a patriarchal neoliberal society - impossible endeavour or the only hope? <i>Klara Regnö</i> Lean-In Circles in England - Spaces for feminist solidarity <i>Kristin Hübner</i>	Gendering Work and Gender at Work The issue of gender-related interpretations of the Golden Rule in the workplace and beyond <i>Ian McGregor, Natalie Kuivanen and Alicia Hennig</i> Knowledge is power! Networks as gendered career facilitators in the knowledge economy <i>Jennifer Dahmen and Andrea Wolfram</i> The sponsoring relationship: New Zealand women's experiences <i>Vasudha Bhide</i>	Social Reproduction: Family Upbringing, Households and Inequalities in Work and Organizations Discrimination on the basis of parent status in Australia: who is vulnerable and how does it link to mothers and fathers mental health? <i>Amanda Cooklin, Stacy Hokke and Simon Mason</i> Parents' work-family conflict and the impacts on children's mental health over time <i>Liana Leach, Huong Dinh, Lyndall Strazdins, Amanda Cooklin, Elizabeth Westrupp, Jan Nicholson</i> The relationship between flexible work-family strategies and parents' mental health and occupational wellbeing in Australia. <i>Stacey Hokke, Shannon K. Bennetts, Naomi J. Hackworth, Sharinne Crawford, Jan M. Nicholson, Amanda Cooklin, Liana Leach, Lyndall Strazdins, Cattram Nguyen</i>
5.45pm	Networking drinks and book launches. Sponsored by Faculty of Business and Economics, Macquarie University held in Grand Ballroom 2					

Thursday 14 June (part 2)						
	King 1	King 2	King 3	King 4	Wharf 3	Wharf 4
8am	Registration Opens in the Grand Ballroom Foyer					
9am	Welcome and keynote by Professor Maggie Walter, University of Tasmania; held in the Grand Ballroom					
10.30am	Morning tea held in the Grand Ballroom Foyer					
11am	Deviating from Agreed Standards Gender and Corruption in Academia - Leveraging Cronyism <i>Lynne Baxter</i> Dressed to Defraud: 'White Collar' Crime, Corruption and the Sartorial Performance of Elite Masculinities <i>Alison Matthews David</i>	Indigenous Knowledge and Organization: Considering Experience, Practice and Methodology Indigenous and decolonial feminisms: once existed gender-neutral community organizations? <i>Ana Guil-Bozal and Ruby Espejo-Lozano</i> Indigenous leadership: Māori women's perspectives <i>Adrianne Taungapeau</i> Feminist Indigenous Knowledge and Organization <i>Celine Camus</i>	Gender Perspectives on Self-Employment Focusing on Work - Life Balance and Working Conditions Gendering Entrepreneurship. A postfeminist analysis <i>Cinzia Priola and Silvia De Simone</i> The leader identity - a means to experience conflict and constructing balance <i>Emma Hagqvist, Stig Vinberg and Bodil Landstad</i> Women in copreneurial firms: bibliographic analysis and literature review <i>Alexei Tretiakov and Jo Bensemann</i>	Toxic Gendered Workplaces and Workplace Aggression in Academia A toxic quest for excellence?: symbolic power at the intersection of gender, class and ethnicity <i>Sarah Wieners</i> Shift in scholarly performance of women in academia due to workplace aggression <i>Diele Lobo and Silvia Casa Nova</i> Disavowal and the hidden gendered culture of violence: exploring some complex multi-layered interactions <i>Uschi Bay and Deborah Western</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation Inequalities for women engineers attaining interesting, challenging work <i>Kim Ball, Glenda Strachan, Malcolm Alexander and Samantha Gunawardana</i> From the Classroom to the Boardroom: a gender analysis of the careers of male and female UK engineers <i>Susan Durbin</i>	Mind the Gap: Gender, Embodiment and Identity in Organizations Pregnancy-related fear in the workplace <i>Orna Blumen</i> Gender Matters – Gender and Professional Identity in the Digital Humanities <i>Gabriele Griffin</i> The Incongruence of Women's Bodies & Authority <i>Kate Lauve-Moon</i>
12.30pm	Lunch held in the Grand Ballroom Foyer					
1.30pm	Deviating from Agreed Standards Clear as Mud: How the 'Transparency Agenda' Obscures Experiences of Inequality in Two English Universities <i>Emily Pfefer</i> Harassment and Discrimination at Higher Education Institutions in Pakistan: Issues and Solutions <i>Khalida Khan and Arabella Bhutto</i> Starting fragile. Leaky pipeline and gender bias in post-doctoral fundings at Spanish universities <i>Nazareth Gallego Morón & Lina Gálvez Muñoz</i>	Indigenous Knowledge and Organization: Considering Experience, Practice and Methodology Understanding research access in Indigenous organizational research <i>Dara Kelly and Nimbus Awhina Staniland</i> Anteresearch in Indigenous organisation research studies <i>Tyron Love</i> Operationalising Vision Mātauranga and Kaupapa Māori Research in a National Science Challenge <i>Ella Henry</i>	Gender Perspectives on Self-Employment Focusing on Work - Life Balance and Working Conditions Work, work, work: Work hours and gender of self-employed in Europe <i>Constanze Eib and Steffi Siegert</i> Balancing work and life when self-employed; the role of gender contexts <i>Emma Hagqvist, Claudia Bernhard-Ottel and Susanna Toivanen,</i> Work demands, work family conflict and health: the role of employment and gender <i>Claudia Berhard-Oettel, Aleksandra Bujacz and Constanze Leineweber</i>	Toxic Gendered Workplaces and Workplace Aggression in Academia Workplace Bullying in the Academic Culture – Causes, Triggers and Consequences from a Gender Perspective <i>Eva Zedlacher and Sabine Koeszegi</i> The case of the bullying dean <i>Wendy Cook</i> Working Conditions of New Graduate Female Instructors: The Case of Bahir Dar University <i>Alemayehu Bishaw Tamiru and Genanaw Jemberu</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation Gender segregation and integration in IT: a comparative study with India and the UK <i>Sunrita Dhar-Bhattacharjee</i> (Un)doing Gender Segregation by Marking Age and Masculinity: On Occupational Gender Division and Constructions of Normality <i>Clary Krekula</i> De-segregating organisations through the politicisation of gender: The use of sex-based quotas to achieve progressive change <i>Owain Smolović Jones and Scott Taylor</i>	Mind the Gap: Gender, Embodiment and Identity in Organizations China's Beauty Proletariat: The Body Politics of Hegemony in a Walmart Cosmetics' Department <i>Eileen Otis</i> Veiling Women's Power Religion as the Fourth Intersection in Evaluating the Role of Body in female Indonesian Leaders <i>Fitri Oktavian, Bernard McKenna and Hataya Sibunruang</i>

Thursday 14 June (part 2)

	King 1	King 2	King 3	King 4	Wharf 3	Wharf 4
3pm	Afternoon tea held in the Grand Ballroom Foyer					
3.30pm	Deviating from Agreed Standards STEM Academia As A Gendered Workplace: How Women's Careers Interact With STEM Boundaries <i>Yun Kyung Cho</i> What is it like to be a woman in STEMM? Leadership for women in a neoliberal, post-feminist context <i>Meredith Nash and Robyn Moore</i> Gendered Network Awareness in academic STEM <i>Felizitas Sagebiel</i> Multi-Method Approaches to Broadening Participation of STEM Women in the Academy <i>Rachel Kallen, Valerie G Hardcastle, Farrah Jacquez, & Stacie F Holloway</i>	Indigenous Knowledge and Organization: Considering Experience, Practice and Methodology Indigenous Metaphors for Organisational Theorising <i>Kiri Dell</i> A Game of Two Halves <i>Angus Macfarlane and Sonja Macfarlane</i> Could social entrepreneurship be successful to support Indigenous community advocacy in mining sites? <i>Heather Douglas and Deirdre Tedmanson</i>	Gender Perspectives on Self-Employment Focusing on Work - Life Balance and Working Conditions Women with Cameras: Gendered disruption in the photographic industry <i>Penelope Williams, Robyn Mayes and Paula McDonald</i> Small Business Owner-Managers in Regional Australia – Motivating Factors for Men and Women <i>Sujana Adapa and Alison Sheridan</i> Taking the leap – a bid for freedom and seeking the elusive balance. Experiences of self-employed women in New Zealand. <i>Angela Hirst and Jo Bensemann</i>	Toxic Gendered Workplaces and Workplace Aggression in Academia Managing Disclosures of VAWG on University Campus: Developing a Safe Environment to Report Abuse and Gendered Aggression <i>Chris Lyle, Angela Morgan and Karlie E. Stonard</i> 'Feminist sisterhood, gender trauma and therapeutic relations in the academic workplace' <i>Maria Tsouroufli</i> Mistreatment and sexism as accepted perils of academia? Taking medicine as an example <i>Heidi Siller, Marius Schäfer, Manuel Sarcletti and Margarethe Hochleitner</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation "You have to put up with the sandwich jokes and you have to make them yourself": Everyday survival and gendered agencies for young women studying tertiary Computer Science <i>Anna Szorenyi, Dee Michell, Claudia Szabo and Katrina Falkner</i> A social ecology approach to understanding the 'leaky pipeline' of Computer Science education in Australia <i>Dee Michell, Claudia Szabo, Anna Szorenyi and Katrina Falkner</i> Challenging the Gendered Segregation of Work in the ICT-sector by Re-Branding the Occupations Identity <i>Doerte Resch, Jonas Konrad, Anke Kundert and Iris Graf</i>	Mind the Gap: Gender, Embodiment and Identity in Organizations Negotiating and enacting gender identities in the organization: a queer approach <i>Maria Carolina Baggio, Clara Zeferino Garcia, Ronny Martins Baptista and Ana Carolina de Aguiar Rodrigues</i> Towards a new conceptualisation of intersectionality in identity research <i>Varina Michaels</i>
5.45pm	Networking drinks and book launches. Sponsored by Faculty of Business and Economics, Macquarie University held in Grand Ballroom 2					

Thursday 14 June (part 3)						
	Wharf 5	Pyrmont 1	Pyrmont 2	Pyrmont 3	Pyrmont 4	Pyrmont 5
8am	Registration Opens in the Grand Ballroom Foyer					
9am	Welcome and keynote by Professor Maggie Walter, University of Tasmania; held in the Grand Ballroom					
10.30am	Morning tea held in the Grand Ballroom Foyer					
11am	Beyond the Cute: The Gendered Climate of Political Agency Please Send Money, Not a Handmade Treasure: Crafting Disasters after a Disaster <i>Marybeth Stalp</i> Lifestyle Politics: Postfeminism and the Promise of Activism <i>Jo Turney</i> Pink Craft Movement: The Pink, the Privileged, and the Powerless <i>Theresa Winge</i>	Working Women's Progression and Experiences in Context Women's career progression: Going forward or backward? <i>Mahan Poorhosseinzadeh, and Glenda Strachan</i> Women's Progression and Experiences in Japanese Context <i>Tsuyako Nakamura</i> Achieving Career Excellence: enhancing transitions for young women from university to the workplace <i>Beth Tootell, Susan Fountaine, Jo Bensemann and Vasudha Rao</i>	Cis/trans binaries and LGBT politics at the dusk of neoliberal capitalism Lanyards, Mugs and Shoe Laces: LGBT + Activism at Work <i>Anna Einarsdóttir and Bridget Lockyer</i> Workforce Diversity Policy: For whom? <i>Hélio Arthur Reis Irigaray and Fundação Getulio Vargas</i> Toward driving organisational diversity in light of contemporary pressures for recognition and inclusion beyond normative binaries <i>Stefanie Worst</i>	Flexibility and Career Gender Equality and the Gender Gap in Management in Europe <i>David Maume</i> Flexible work is mundane and every day: how flexible work is used by employees in the UK finance sector <i>Heather Griffiths</i> Impact of gender inclusive initiatives of organizations on women's work life balance: Evidence from an emerging economy <i>Sangita Dutta Gupta, Githa Heggde, Susmita Chatterjee and Madhumita Guha Majumder</i>	In/Equality Intimate Partner Violence and the Workplace in Regional Victoria <i>Kate Farhall</i> Gender Equity and Drug Control Policy in Sport: A New Perspective <i>Leila Khanjani, Jason Mazanov, and Nelia Hyndmn-Rizk</i> How super is it for women? Inequities in Australia's superannuation system <i>Vijaya Nagarajan and Caroline Dimond</i>	Gendered Work-based Meaning and "Meaningfulness" Stories of Vietnamese women's experience of leadership and meaningful work. <i>Susan Mate, Mathew McDonald and Lan Nguyen</i> Making Meaning About Reproductive Work: A Narrative Inquiry of the Experiences of Migrant Caregivers in Canada <i>Crystal Gaudet</i> Women in Lab Coats: images and representations of female academics in the corporate communications of Australian universities <i>Bronwen Dalton, Linda Peach and Lan Snell</i>
12.30pm	Lunch held in the Grand Ballroom Foyer					
1.30pm	Beyond the Cute: The Gendered Climate of Political Agency Exploring the Potential of Sumak Qumaña in Reforming Indigenous Gender Relations, Preserving Traditional Ecological Knowledge, and Preserving Bolivian Craft Culture <i>Berea Antaki and Katalin Medvedev</i> Overthinking it': A rejection of feminist meaning by an ostensibly third-wave feminist group <i>Máire O'Sullivan</i> Gone with the Knits: 1930's Knitwear Aesthetic through the Lens of Popular Culture <i>Rebecca Schuiling</i>	Working Women's Progression and Experiences in Context Preoccupation and Occupation: Lebanese Women's Career Narratives on Contextual Constraints <i>Charlotte Karam and Fida Afiouni</i> Exploring the (re)production of gender inequalities and women's experiences of progression in English local politics <i>Elizabeth Ablett</i> Progressing gender equality through collective 'voice': The role of collective bargaining in the provision of flexible work in New Zealand <i>Noelle Donnelly and Sarah Proctor-Thomson</i>	Cis/trans binaries and LGBT politics at the dusk of neoliberal capitalism Creation of Solidarity Networks and Politics of Naming and Membership Among Hijras <i>Ankita Mukherjee</i> The Sport of Surveillance: Athletic Workplaces and 'Authentic' Women <i>Daryl Adair</i> Queering Space: An Exploration of Transgender Experiences of Public Bathrooms <i>Ged Oliver Ridley</i> From Homophobia to Heteronormativity: A 'queer' Approach to New Zealand Sport Organizations <i>Lourdes Turconi, Sally Shaw and Mark Falcous</i>	Flexibility and Career Division of the Provider and Housekeeper Roles in Canadian Dual Earner Couples: Impact of Job Quality across Gender <i>Maude Boulet and Céline Le Bourdais</i> Parents as Workers – bringing the Private into the Public <i>Suzy Morrissey</i>	In/Equality Understanding Inclusion: An Exploratory Study of Employees' Perceptions <i>Shamalka Perera, James Arrowsmith, and Janet Sayers</i> Gender-Based Violence in Homecare in Australia and the UK: What are the regulatory possibilities for decent work and better care? <i>Lydia Hayes and Sara Charlesworth</i> Discrimination against Indigenous Australians in Hiring: a Field Experiment <i>Jean François Amadiou and Alexandra Roy</i>	Gendered Work-based Meaning and "Meaningfulness" Through the Skin: The Gendered Construction of Meanings in the Tattoo Industry <i>Ruth Simpson and Alison Pullen</i> Meanings and Dirty Work: A Study of Refuse Collectors and Street Cleaners <i>Natasha Slutskaya, Ruth Simpson and Jason Hughes</i> Narratives of the Body: The Significance and Meanings of Tattoos of Selected Filipino LGBTs <i>Generoso Pamittan</i>

Thursday 14 June (part 3)

	Wharf 5	Pymont 1	Pymont 2	Pymont 3	Pymont 4	Pymont 5
3pm	Afternoon tea held in the Grand Ballroom Foyer					
3.30pm	Beyond the Cute: The Gendered Climate of Political Agency Panel session Panel members: <i>Berea Antaki, Katalin Medvedev, Máire O'Sullivan, Rebecca Schuiling, Jo Turney, Theresa Winge and Marybeth Stalp</i>	Working Women's Progression and Experiences in Context The unplanned care(e)r: Reflections of mid-life women combining formal employment and informal caring <i>Louise Oldridge and Anne-marie Greene</i> Women's Career Progression and Work-Life Balance: The Experience of Doctors, Dentists and Pharmacists in Quebec (Canada) <i>Dominique Tanguay and Isabelle Auclair</i> No Longer the Trailing Spouse? Women's Experiences of the Skilled Migration Process in Australia <i>Susan Ressler, Glenda Strachan and Janis Bailey</i> 60-40 Job-Sharing <i>Rosalind Dixon</i>	Working Women's Progression and Experiences in Context The "No-Problem" Problem: Progression through Leader Development <i>Irene Ryan, Shelagh Mooney, Barbara Myers and Judith Pringle</i> Struggling for work-life balance: Indian IT women on international assignments <i>Dhara Shah and Michelle Barker</i> Barriers and Facilitators in Women Career Satisfaction <i>Nazim Taskin, Jane Parker, Jeff Kennedy and Janet Sayers</i>		In/Equality Gendered Excellence and Terms of Equality <i>Fiona Jenkins</i> Addressing the hour-glass ceiling: How time and health are locking gender inequality into the labour market <i>Lyndall Strazdins, Huong Dinh and Jennifer Welsh</i> Discrimination, domestic violence and inequality among women in Bangladesh: an immense study in the light of Islamic Law. <i>A.H.M. Ershad Uddin</i>	Migration, Gender and Organizing: Organisational and Employer Practices of Inclusion Name changers as game changers? Immigration, inclusion and work <i>Edwina Pio</i> Inclusive through play: A case study of a social enterprise shattering oppressive sexual norms <i>Smita Singh and Edwina Pio</i> Experiences of Zimbabwean trailing spouses <i>Varaidzo Wekwete, Anita Bosch and Roslyn de Braine</i>
5.45pm	Networking drinks and book launches. Sponsored by Faculty of Business and Economics, Macquarie University held in Grand Ballroom 2					

Friday 15 June (part 1)

	Heritage 1	Heritage 2	Heritage 3	Heritage 4	King 1	King 2
8am	Registration Opens in the Grand Ballroom Foyer					
9am	Keynote: Professor Raewyn Connell, University of Sydney; held in the Grand Ballroom					
10am	Morning tea held in the Grand Ballroom Foyer					
10.30am	Gender and Resilience at Work Navigating precarity: A study on resilience of young women in a crisis economy <i>Maria Simosi, Maria Daskalaki and Denise Rousseau</i> VIA character strengths of black “born free” male and female service sector trainees in South Africa <i>Ita Geyser and Madelyn Geldenhuys</i> Building resilience in students – an approach to tackle mistreatment <i>Heidi Siller, Silvia Exenberger and Margarethe Hochleitner</i>	Feminist Experiments: Alternative Knowledge Productions and Organising for Solidarity The politics and practices of gendered work in Peace Huts in Liberia <i>Erica Lawson</i> Understanding feminist solidarity at the grassroots in India - a study of self help groups in the Khordha District of Odisha <i>Purnima Anjali Mohanty, Tania Saritova Rath and Mousumi Padhi</i> Embodying agonistic solidarity building - An ethnographic account from NGO workers <i>Sanela Smolovic Jones, Caroline Clarke and Nik Winchester</i>	Gendering Work and Gender at Work The workplaces of online grocery shopping and the potential implications for gendered organizations <i>Kristina Johansson</i> Breaking down gender stereotypes in the IT Security Occupation Field <i>Margit Scholl and Frauke Fuhrmann</i> An exploration of the gender atypical challenges for women in tech professionals where they are unequally represented <i>Ze Gao, Malgorzata Ciesielska and Xiaoxian Zhu</i>	Social Reproduction: Family Upbringing, Households and Inequalities in Work and Organizations Learning from mom: Maternal employment, social class and adult daughters' employment <i>Kathleen McGinn, Mayra Ruiz-Castro, Elizabeth Long-Lingo</i> Higher stakes: Are the daughters of mothers with careers aiming for the top? <i>Jill Armstrong</i>	Corporate Responsibility, Gender and Feminist Organizing in a Neoliberal Age Domestic Violence (DV), the Workplace and the Potential Role of Corporate Social Responsibility (CSR): A Systematic Review and Conceptual Analysis <i>Laura Kauzlarich-Mizaur, Regina Taylor and Michelle Greenwood</i> Transnational Feminism meets CSR-as-Development: Rethinking 'Responsibility' Through Transversal Politics <i>Banu Ozkazanc-Pan</i> Radical Feminism and corporate responsibility: New research directions emerging from feminist theory and activism <i>Kate Grosser and Meagan Tyler</i>	Indigenous Knowledge and Organization: Considering Experience, Practice and Methodology Career Satisfaction among Indigenous Employees: Exploring whānau and Organizational Factors <i>Jarrold Haar, Nimbus Staniland and Peter McGhee</i> How Different Are Indigenous Businesses? A Study of Aotearoa Organisations <i>Jarrold Haar, Katharina Ruckstuhl and Urs Daellenbach</i> Success factors for Māori small business <i>Diane Ruwhiu, Maria Amoamo, Katharina Ruckstuhl, Janine Kapa Blair and Anaru Eketone</i>
12pm	Lunch held in the Grand Ballroom Foyer					
1pm	Keynote: Professor Jill Rubery, Founding Editor, GWO Journal; & Professor Silvia Gherardi, University of Trento, Italy; held in the Grand Ballroom					
2pm		Feminist Experiments: Alternative Knowledge Productions and Organising for Solidarity The Imaginary Meta <i>Tarja Salmela-Leppänen</i> From epistemic injustice to epistemic solidarity in Nordic feminist knowledge production? <i>Rebecca Lund</i> Telling postfeminist and neoliberal stories - what gets heard in feminist organization studies? <i>Patricia Lewis</i>		Social Reproduction: Family Upbringing, Households and Inequalities in Work and Organizations The impact of the family members' education and entrepreneurship abilities on the perceptions and attitudes on the daughters' succession process in family owned businesses <i>Ozlem Ozdemir</i> From language broker to professional interpreter: The familial influences of men entering the Sign Language interpreting profession <i>Paul Michaels</i> Bargaining Within a Gendered Context? Qualitative Accounts of the Sexual Division of Labour <i>Reece Garcia</i>	Corporate Responsibility, Gender and Feminist Organizing in a Neoliberal Age Toxic Masculinities and Gender (In)Equality: The Case of Global Value Chains <i>Lauren McCarthy, Scott Taylor and Vivek Soundararajan</i> Expanding gender inclusiveness through CSR and HR supply chain innovations: The case of Focus Direct, Philippines <i>Cirila Limpangog</i>	Deviating from Agreed Standards Exploring practices of ethics of care in the meritocratic system in academic leadership positions <i>Janet Johansson and Michaela Edwards</i> Formal narratives: When Women Professors talk about becoming Women Professors <i>Vani Naik</i> Women professors' institutional power in the higher education system in Germany – a neglected question <i>Tanja Paulitz and Leonie Wagner</i> Leading change, changing leaders: Faculty identity changes during university transformation <i>Margaret M. Hopkins and Deborah O'Neill</i>

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	Heritage 1	Heritage 2	Heritage 3	Heritage 4	King 1	King 2
3.30pm	Afternoon tea held in the Grand Ballroom Foyer					
4pm		Feminist Experiments: Alternative Knowledge Productions and Organising for Solidarity Articulating Alternatives - the role of feminist organization studies in creating common ground for resistance <i>Siri Øyslebø Sørensen</i> Domestic Violence and Organization - A call for solidarity in the interfaces <i>Michelle Greenwood, Tracy Wilcox, Alison Pullen, Anne O'Leary-Kelly and Deborah Jones</i> Undesirable bodies: Building Community the the queer DIY punk scene <i>Chloé Vitry</i>	Gendering Work and Gender at Work Career progression and work experiences of urban Indian women <i>Tania S. Rath and Mousumi Padhi</i> Gender equality policy and women directors in screen industries: Reworking a cultural intelligence approach <i>Sheree Gregory</i> Gender segregation in entrepreneurship: An exploration through a Bourdieusian lens <i>Natalie Sappleton</i>	Beyond the Glass Ceiling? Women Professors Between Recognition and Marginalization Performance and intimacy: understanding the relational economies of recognition for women professors in universities of the arts, music, and theatre <i>Julia Leser</i> Evolution of professional identity in academic women <i>Ana Guil-Bozal and Elena Parra-Laguna</i> Formal equality and informal processes of marginalization: First findings of an empirical study on women professors in higher education in Germany <i>Tanja Paulitz and Anina Engelhardt</i>	Corporate Responsibility, Gender and Feminist Organizing in a Neoliberal Age Gender equality as a business case in Swedish forestry and mining: Understanding complex organizational power structures <i>Lisa Ringblom and Maria Johansson</i> Equality bargaining "colonized" by market feminism? Gender and class conflicts at workplace level in France <i>Sophie Pochic and Susan Milner</i>	Deviating from Agreed Standards Systemic Discrimination & Institutional Change: The Process of Redressing Sex-Based Salary Gaps at Canadian Universities <i>Laura Brown, Susan Prentice, Elizabeth Troutt, and Renée Hoffart</i> Scaling for equity: the effects of salary structure on male-female salary differentials at a Canadian university <i>Laura Brown and Elizabeth Troutt</i> GenderExcellence? Institutional programatics and organisational strategies within German scientific organisations <i>Susanne Maria Weber and Sarah Wieners</i>
5.30pm	Meet the GWO Editors held in Heritage 1					
6.30pm	Dinner held in the Grand Ballroom					

Friday 15 June (part 2)						
	King 3	King 4	Wharf 3	Wharf 4	Wharf 5	Pyrmont 1
8am	Registration Opens in the Grand Ballroom Foyer					
9am	Keynote: Professor Raewyn Connell, University of Sydney; held in the Grand Ballroom					
10am	Morning tea held in the Grand Ballroom Foyer					
10.30am	Changing Writing/Writing for Change Narrative Transvestism <i>Torkild Thanem</i> When Words Flow: Writing the PhD Differently <i>Lara Owen</i> From elite to immigrant other via Hell <i>Saija Katila</i>	Migration, Gender and Organizing: Organisational and Employer Practices of Inclusion Migration, work and gender: what can we learn from mid-20th Irish migration? <i>Geraldine Healy</i> Skilled Migrant Women: Evolving or Devolving Careers <i>Nimeesha Odedra</i> Refugee entrepreneurship: the case of Somali women in the USA <i>Ana Carolina Oliveira Rodrigues Costa, Silvia Pereira de Castro Casa Nova, Alexander Ardichivili</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation Everyday sexism and gender inequality in male-dominated professions. The male construction of the (local) "policeman" <i>Lina Gálvez Muñoz, Paula Rodríguez-Modroño and Lucía del Moral Espín</i> The motivations to enter and the lived experience of men in Sign Language interpreting <i>Paul Michaels</i> Gender Segregation in agribusiness services: mapping the terrain <i>Lucie Newsome and Alison Sheridan</i>	Mind the Gap: Gender, Embodiment and Identity in Organizations The Lived Embodiment of Gender and Disability Within Sheltered and Mainstream Employment <i>Gemma Bend</i> How does this image make you feel? A gendered analysis of emotion displayed in strategy meetings. <i>Jarryd Daymond</i>	Class Matters: Methodologies to Extend Gender Scholarship Feminist Ethics: Moving from Care to Intersectionality <i>Robbin Derry and Saga Darnell</i> Class in the Classroom: Using narrative to explore career transition and change <i>Barbara Myers and Irene Ryan</i> A theoretical framework and methodology to study the career experiences of women professionals in the Indian ICT sector <i>Aparna Venkatesan</i>	Working Women's Progression and Experiences in Context Career trajectories of women in the Indian ICT sector in junior to middle management stages <i>Aparna Venkatesan</i> Gendering the digital revolution of the metal industry <i>Ildikó Asztalos Morell, Janet Johansson and Eva Lindell</i> Unidentified Trade-Offs of Work-Life: Experiences of Women Academics <i>Nilupulee Liyanagamage and Thilakshi Kodagoda</i>
12pm	Lunch held in the Grand Ballroom Foyer					
1pm	Keynote: Professor Jill Rubery, Founding Editor, GWO Journal; & Professor Silvia Gherardi, University of Trento, Italy; held in the Grand Ballroom					
2pm	Changing Writing/Writing for Change Cine-écriture: Feminine Writing in Images <i>Louise Wallenberg</i> On 'Crimes against nature' and writing <i>Janet Sayers</i> Writing for change: Teaching-based research <i>Benedikte Borgström</i>		Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation The career and work experiences of women in investment management occupations in Australia <i>Sarah Oxenbridge, Rae Cooper and Marian Baird</i> Developing norm-critical innovation processes in trucking industry. Work-place Culture, gendered norms and its impact on innovation processes. <i>Susanne Andersson</i>	Mind the Gap: Gender, Embodiment and Identity in Organizations "Managing Gender"? Clothing as Starting Point for Empirical Research on the (Un)Doing Gender and Difference of Female Sales Engineers in Germany <i>Sabine Krauss</i> The presumption of digital pornographic content in the attention economy <i>Lauren Gurrieri, Jenna Drenten and Meagan Tyler</i> Gender roles in organizations in Turkey <i>Meltem Ince Yenilmez</i>	Class Matters: Methodologies to Extend Gender Scholarship The complexities of researching class, age and gender intersections in service organisations <i>Shelagh Mooney</i> Autoethnography as method to illustrate, facilitate and extend inclusion and diversity scholarship and practice <i>Carolina Bouten-Pinto</i> 300 years and three waves later: Liberal Equality and Social Difference <i>Raghunandan Reddy</i>	Working Women's Progression and Experiences in Context Women at Work Special Interest Group launch <i>Jane Parker, Jo Bensemann, Jim Arrowsmith, Nazim Taskin, Jane Halteh and Noelle Donnelly</i> Women in self-employment and entrepreneurial roles <i>Sujana Adapa and Subba Reddy Yarram</i> Does anonymising job applications reduce gender discrimination? Understanding managers' perceptions <i>Meraiah Foley and Sue Williamson</i>

Friday 15 June (part 2)

	King 3	King 4	Wharf 3	Wharf 4	Wharf 5	Pymont 1
3.30pm	Afternoon tea held in the Grand Ballroom Foyer					
4pm	Changing Writing/Writing for Change If on a summers day a researcher: self-multiplicity in writing research <i>Ruth Weatherall</i> Presenting the working woman as entrepreneur and leader: Discursive positioning in Mary Kay's autobiography' <i>Sally Riad and Elizabeth Parra</i> Dream writing: Writing through vulnerability <i>Jenny Helin</i>	Women on Boards: Stalled Progress or New Opportunities for Increasing Board Diversity? Coaching the 'ideal worker': Female leaders and the gendered self in a global corporation <i>David E. Gray, Sally Bonneywell and Erik de Haan</i> Are women leaders like any others? A meta-analysis of links between leaders' gender, leadership styles and the moderating role of context <i>Sarah Saint-Michel</i> The Influence of Helping Women on Female Solos' Preference for Female Candidates for Membership in High-Status Groups <i>Michelle Duguid</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation The experience of women in historically male-dominated health professions : gender issues and challenges <i>Isabelle Auclair and Dominique Tanguay</i> "Don't make this a gender issue": Female surgeons' accounts of the gender coding of surgery <i>Susan Ainsworth and Stephanie Flanagan</i> A gendered analysis of employment in higher education of Pakistan <i>Mahwish Khan</i>	Mind the Gap: Gender, Embodiment and Identity in Organizations The first thing I tell my trainees is that they need to learn with both hands: Bringing the sensorium to the work of baristas <i>Gemma Piercy</i> The Sick Body: A response to the heroic, masculinised body in senior leadership <i>Peter Ghin</i> Cultural Identity Overcoming Organizational Identity: A Study of Workplace Identity of Pashtun Female Employees <i>Sammar Abbas, Zeeshan Zaib, Muhammad Khushnood, and Manuela Nocker</i>	Methods and Methodologies: Interrogating Knowledge, Power and Privilege A dynamic approach to conceptualising and assessing gender equality interventions in research <i>Evanthia Kalpazidou Schmidt and Ea Høg Utoft</i> Not one of the boys: Revealing gender institutions in male-dominated environments through methodology <i>Natalie Galea, Abigail Powell and Adam Rogan</i> We Were Wives, Mothers, Daughters – a practice based research in Participatory Video for conflict resolution and peacebuilding in Papua' <i>Adeline Tumenggung-Cooke</i>	Working Women's Progression and Experiences in Context Working women in PSFs: client interactions, role assignments and the hegemonic masculinity <i>Nathalie Bitbol-Saba</i> The influence of self-efficacy and career progression in the agricultural industry <i>Kerry Brown, Karyn Cooper and Ben Farr-Wharton</i> Is 'Personal Agency' Enough to Make the Break Through? A case study of a successful pioneering woman in engineering <i>Katarzyna Kosmala and Nina Baker</i>
5.30pm	Meet the GWO Editors held in Heritage 1					
6.30pm	Dinner held in the Grand Ballroom					

Friday 15 June (part 3)

	Pymont 2	Pymont 3	Pymont 4	Pymont 5
8am	Registration Opens in the Grand Ballroom Foyer			
9am	Keynote: Professor Raewyn Connell, University of Sydney; held in the Grand Ballroom			
10am	Morning tea held in the Grand Ballroom Foyer			
10.30am	Cis/trans binaries and LGBT politics at the dusk of neoliberal capitalism INCLUDE ME, OUT! THE PLACE OF NON-IDENTITY IN THE LGBT + SIGNIFYING CHAIN <i>Ciara Cremin</i> Trans Health, Workplace Inclusion and Regional Outreach Development at ACON <i>Teddy Cook and Mark Latchford</i> Fashionably Trans: Model Bodies on the Catwalk and in Fashion Representation <i>Louise Wallenberg</i> Changing of the Guard: Ensuring the Legacy of LGBTQ + Pride Organisations <i>Ryan Rumble</i>	Flexibility and Career The lifepuzzle application - a new experience sampling method of measuring time use, work-life balance and health <i>Ulrika Danielsson, Emma Hagqvist, Lisa Harryson and Karin Danielsson</i> Work-life balance in the European Union: an assessment of legislation and case law <i>Susanne Burri</i> Career and Life Coping Strategies: A Case Study of Ministry of Public Administration in Bangladesh <i>Mohammad Rezaul Karim</i>	Critical Race and Feminist Studies of Food, Work and Organizing 'Working for Nutella': Transformation of Hazelnut Production, Transformation of Family <i>Emine Erdogan</i> Gender, race and cultural identity in governing fisheries in Pacific Island countries <i>Kate Barclay</i> Wearable technology, gender, food and biopolitics <i>Janet Sayers and Barb Plester</i>	Race and Coloniality at Work Questioning intersectionality through the Sugar Sphinx: Engaging metonymy to cultivate positionality and provisionality <i>Deborah Jones and Sally Riad</i> Curating Identity: Racialised bodies in Kentish hair salons <i>Sweta Rajan-Rankin</i> Staging diversity: Festivals as spaces of social inclusion for marginalised groups? <i>Marjana Johansson and rashné limki</i>
12pm	Lunch held in the Grand Ballroom Foyer			
1pm	Keynote: Professor Jill Rubery, Founding Editor, GWO Journal; & Professor Silvia Gherardi, University of Trento, Italy; held in the Grand Ballroom			
2pm	Cis/trans binaries and LGBT politics at the dusk of neoliberal capitalism The death of the transvestite <i>Torkild Thanem</i> Coming Out and Questioning the Gender Binary <i>Robbin Derry and Saga Darnell</i> A body to call my own <i>Saoirse O'Shea</i>	Flexibility and Career Exploration of Work-family Conflict as Perpetrator of Social Inequality against Women in non-Western context of Nigeria <i>Ejike Okonkwo, Omeje Obiageli, Chigbo Chinwe and Nwandu Ikechukwu</i> Change and stability in work-family conflict and mothers' and fathers' mental health <i>Amanda Cooklin, Liana Leach, Huong Dinh, Jan Nicholson and Lyndall Strazdins</i>	Critical Race and Feminist Studies of Food, Work and Organizing Food as a site for resistance and resilience <i>Christina Schwabenland and Alison Hirst</i> Entrepreneurial Food Femininities: Failure, Care and Feeding Work <i>Maud Perrier and Elaine Swan</i> Informational session: Servings - new international network and blog on gender, race, food and organising. <i>Maud Perrier, Elaine Swan and Rick Flowers</i>	Race and Coloniality at Work Secrets, Sacrifices, and Survival: Lessons from Black Executive Women <i>Toni Wilson</i> Does relational intersectionality undo leadership? <i>Helena Liu, Alison Pullen and Carl Rhodes</i>
3.30pm	Afternoon tea held in the Grand Ballroom Foyer			
4pm	Cis/trans binaries and LGBT politics at the dusk of neoliberal capitalism Panel Session - Trans Politics and Cis-Trans Alliances Panelists: <i>Raewyn Connell, Ciara Cremin and Saoirse O'Shea</i> Chairs: <i>Torkild Thanem and Louise Wallenberg</i>	Challenging and Rethinking Hegemonic Masculinity Feminist Perspectives on Experiences of and Challenging Masculine Hegemony <i>Alicia Hennig and Ian McGregor</i> Male bonding and 'copsplaining': ethnographic explorations of the performances of masculinities in vice squad policing <i>Julia Leser</i> Lessons in [Soft] Masculinity": Psychological Discourse, Masculinity, and Whitening of the Oriental Subject <i>Avi Shoshana and Dana Grosswirth Kachtan</i>	Critical Race and Feminist Studies of Food, Work and Organizing 'Foodie Masculinity' and Exploratory Food TV Shows: An analysis of Surfing the Menu and Ugly Delicious <i>Sukhmani Khorana</i> Whatever you do, do it with style!: Food Entrepreneur B. Smith's Black Woman Aesthetic <i>Kimberly Nettles-Barcelón</i> How is the Other eaten? Eating bodies, Intercultural Activism and Racialised Orientations <i>Rick Flowers and Elaine Swan</i>	Race and Coloniality at Work Playful interactions and subtle sexual harassment: Machismo and marianismo in the Mexican workplace <i>Mayra Ruiz-Castro, Salvador Barragan, Mariana I. Paludi and Albert Mills,</i> Decolonizing modernity through postcolonialism and postfeminism <i>Vijaya Doshi</i> Bridgework: Globalization, Gender, and Labor at a U.S. Luxury Hotel in Beijing <i>Eileen Otis</i>
5.30pm	Meet the GWO Editors held in Heritage 1			
6.30pm	Dinner held in the Grand Ballroom			

Saturday 16 June (part 1)					
	Heritage 1	Heritage 2	King 1	King 2	King 3
8am	Registration Opens in the Heritage Atrium				
9am	Gendering Work and Gender at Work Crafting your career through job crafting in the culinary world <i>Ting Wu</i> Leading the way for immigrant workers' inclusion in the elderly care: A communication perspective <i>Solange Barros de Alcantara Hamrin</i> Sex as work, sex and work, sex at work – modes of work and sexualities <i>Tammy Shefer and Ida Sabelis</i>	Feminist Experiments: Alternative Knowledge Productions and Organising for Solidarity The Organization of Solidarity Resistance in a Women's Network <i>Rosa Cristina Lima Ribeiro, Fabiola Faria Tostes de Oliveira and Ana Silvia Rocha Ipiranga</i> Menstrual Activism and the Sisterhood <i>Lara Owen</i> Intergenerational Solidarity <i>Erica Lewis</i>	Corporate Responsibility, Gender and Feminist Organizing in a Neoliberal Age Corporate Responsibility and Gender Equality – The Role of the Consumer?! <i>Beatrix Dietz and Frauke Fuhrmann</i> Organizing Women in Tech: A Case of Neoliberal Feminist Organizing Strategies <i>Larissa Petrucci</i> All hands on deck: CSR as a partner for feminist organising in the Arab Middle-East <i>Charlotte Karam and Beverly Metcalfe</i>	Gender and Public Management: Doing and Redoing Gender? Redoing gender in an Australian public service. <i>Linda Colley and Sue Williamson</i> Contrasting influences on gender pay equity in Australian public sector jurisdictions: lessons from recent wages developments in the States <i>Tricia Rooney and Gillian Whitehouse</i>	
10.30am	Morning tea held in the Heritage Atrium				
11am	Changing Writing/Writing for Change Forming the Manifesta of the Crazy Women's Irregular Friendship and Resistance Society: (Irregular) Members Wanted <i>Carol Ann Davis and Katie Beavan</i> Poetic Transgression in Film Studies: A Feminine Postcolonial Voice from Hong Kong <i>Jamie Ku Ting Chee</i> I have tried, in my way, to be free...Feminine scriptologies in organization studies <i>Carl Rhodes</i> Radicant Writing <i>Cristiana Pagliarusco and Michela Cozza</i>	Feminist Experiments: Alternative Knowledge Productions and Organising for Solidarity Problems and Prospects - how can we account for the persistence of 'problems' for union women in Australia? <i>Trudy Bates</i> Feminist Solidarity and Leadership in the Academy - Exploring Everyday Practices <i>Kris de Welde, Marjukka Ollilainen and Cathrine Richards Solomon</i> Organising from different directions - Feminisms and social justice <i>Ruth Weatherall</i>	Corporate Responsibility, Gender and Feminist Organizing in a Neoliberal Age Home and Away: The Discourses about Gender and National Corporate Social Responsibility within the Banking Sector and Federal International Government Gender Equality Initiatives <i>Catherine White</i> Extractivism, the Environment and Empowerment: The World Bank's Gender and Extractive Industries Programme in Post-Conflict Contexts <i>Claire Duncanson</i> Have women benefited from India's revised Corporations Law of 2013? <i>Alice de Jonge</i>	Gender and Public Management: Doing and Redoing Gender? Exploring under-researched aspects of the erosion of gender equality in public services. Insights from the restructured UK probation service. <i>Gill Kirton and Cécile Guillaume</i> Gender impact assessment and the 2015/16 junior doctors' dispute in the UK <i>Jill Rubery, Chloe Watts and Anne McBride</i> Contested professionalism: Early Childcare Educators and the undervaluation workload demands <i>Anne Junor and Alison Barnes</i>	Women, Collectivism and Wellbeing Wellbeing, collectivism and the work environment in aged care <i>Julie Douglas, Katherine Ravenswood, Jarrod Haar</i> How do female and male union delegates differ? <i>David Peetz and Georgina Murray</i>
12.30pm	Lunch held in the Heritage Atrium				
1.30pm	Expert early career writing workshop <i>Ruth Simpson</i>	Travelling with Joan: A Panel of Global Feminist Scholarship in Honor of Joan Acker. Chair: <i>Judith Pringle</i> Outsourcing Feminism: Value Chains, Neoliberalism and Walmart <i>Eileen M. Otis</i> The Gendered Organization of Migrant Domestic Work. <i>Rhacel Parrenas</i> Analyzing Strikes: Female Workers in the Garment Industry in Bangladesh <i>Lamia N. Karim</i>	Corporate Responsibility, Gender and Feminist Organizing in a Neoliberal Age Where do we go from here?	Gender and Public Management: Doing and Redoing Gender? New Public Management from a gender perspective: reflections from a large STEM Faculty in Norway <i>Greta Gober, Lotta Snickare and Øystein Gullvåg Holter</i> Work intensification in nursing: individualising coping on and off the job <i>Ruth Ballardie, Richard Gough, Eileen Willis and Larissa Bamberry</i>	Women, Collectivism and Wellbeing Workplace wellbeing: a potential narrative framing of the union equality agenda? <i>Gill Kirton</i> Reconciling teachers' workload and wellbeing: an examination of system demands around workload affecting women's roles as teachers and union activists <i>Susan McGrath-Champ, Mihajla Gavin, Meghan Stacey, Rachel Wilson, Scott Fitzgerald</i> A woman's place is in her union? Challenges facing women teacher activists and officers in the new 'union heartland' <i>Mihajla Gavin</i>
3pm	Farewell networking drinks held in the Heritage Atrium				

Saturday 16 June (part 2)

	King 4	Wharf 1	Wharf 2	Wharf 3	Wharf 4
8am	Registration Opens in the Heritage Atrium				
9am	Women on Boards: Stalled Progress or New Opportunities for Increasing Board Diversity? A comparison of the profiles of new male and female directors <i>Karen Handley, Anne Ross-Smith and Sue Wright</i> Gender capital and changing board composition <i>Linley Lord, Anne Ross-Smith and Alison Sheridan</i> Board diversity and corporate social performance – An Australian exploratory study <i>Subba Reddy Yarram and Sujana Adapa</i> Women may be climbing on board, but not in first class: a long-term and comparative study on female board participation in Argentina and Chile (1923-2010) <i>Erica Salvaj and Andrea Lluch</i>	Work in Later Life: A Gender Perspective on Extended Work and Entrepreneurship in Later Life Gendered and extending working life for older workers in the United States? <i>Áine Ní Léime</i> Time, Ageing and Neoliberal Governing: On Temporal Regimes and Extended Working Lives among Men in Manual Work <i>Clary Krekula</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation Putting our own house in order': the role of the Fire Brigades Union in promoting equality and diversity in the UK fire service <i>Tessa Wright</i> 'There <u>is</u> a place for girls on the team': Performing masculinities in search and rescue work <i>Sarah-Louise Weller</i> Gender Segregations in Ambulance Work <i>Sally Hanna-Osborne</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation Doing Masculinities: Exploring Gender and Age in Professionalizing Family Day Care <i>Yin-Zu Chen and Jing-Yi Wang</i> Desired White Men - Power and organizational demography in women dominated care organizations <i>Klara Regnö</i> 'The wrong sex'? Men's representation in the Australia aged care sector <i>Megan Moskos and Linda Isherwood</i>	Methods and Methodologies: Interrogating Knowledge, Power and Privilege The value of stakeholder participation in collaborative research projects for sustainable development- a feminist analysis <i>Stina Powell</i> Purpose, principles and paradox: relational leadership read through a culturalist methodological lens <i>Ngairé Bissett</i>
10.30am	Morning tea held in the Heritage Atrium				
11am	Women on Boards: Stalled Progress or New Opportunities for Increasing Board Diversity? Gender mixed boards and greenhouse gas emissions: Does the share of women affect the boards' strategic decision making processes regarding environmental work? <i>Lotta Snickare and Inga-Lill Söderberg</i> Does Gender Diversity on boards reduce information asymmetry problems? Empirical Evidence from the French market <i>Nadia Loukil , Ouidad Yousfi and Raissa Yerbanga</i>	Work in Later Life: A Gender Perspective on Extended Work and Entrepreneurship in Later Life Reconnecting social capital bridges to extend entrepreneurial working lives <i>Elizabeth Brooke</i> "Not worth the effort"? Perception of success of a female social entrepreneur in later life <i>Diele Lobo, Silvia Casa Nova and Alexandre Ardichvili</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation Self-perception as a determinant of non-traditional vocational choices – the case of women in male-dominated occupations <i>Birthe Langhinrichs</i> Developing impact through action research: mentoring for women in a male dominated industry <i>Ana Lopes and Susan Durbin</i> Lady Geek and women in IT: a critical discourse analysis <i>Tanya Jurado, Alexei Tretiakov and Jo Bensemann</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation The hero and the villain: narratives that reinforce gender segregation in the construction industry <i>Abigail Powell and Natalie Galea</i> Pathways to the male-dominated trades: the views of young women <i>Karen Struthers and Glenda Strachan</i> Denial, neutrality and backlash: Inverting the problem of women's underrepresentation in the Australian Construction Industry <i>Natalie Galea</i>	Organizing Childhood The Child as Leader <i>David Cardell</i> The enchantment and nostalgia in writing childhood <i>Carolyn Hunter and Nina Kivinen</i> From playmates to playdates: the reorganizing of childhood and mothering <i>Harriet Bradley</i>
12.30pm	Lunch held in the Heritage Atrium				

Saturday 16 June (part 2)

	King 4	Wharf 1	Wharf 2	Wharf 3	Wharf 4
1.30pm	Women on Boards: Stalled Progress or New Opportunities for Increasing Board Diversity? Understanding Motivations to Engage in Gender Equality Actions – An Exploratory Organisational Ethnography <i>Ea H. Utoft</i> Women in Corporate Leadership: An International Comparison of Regulatory Strategies <i>Alice Klettner and Martijn Boersma</i> Gender equality reporting in Australia – stimulating organisational change <i>Janin Bredehoeft</i> Are gender-stereotyping attitudes of managers related to quitting among managers and employees? <i>Jasmin Joecks and Nina Smith</i>	Work in Later Life: A Gender Perspective on Extended Work and Entrepreneurship in Later Life Do Polish employers discriminate against older workers? <i>Izabela Warwas</i> A Case study of Australian Aged Care: Ageing Workers and Gendered Organisations <i>Suzanne Hodgkin and Pauline Savy</i> Far from the world of work: Retired women take on new challenges and new “careers” <i>Carol Wexler, Jenny Onyx and Trees McCormick</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation Is sex sufficient to explore the gender pay gap? <i>Geraldine Healy</i> The Key Role Played by Harassment at Work in Policing Gender Conformity: A Study of Case Law from Québec <i>Rachel Cox</i> Career Paths of Women in Various Historically Male Dominated Professions in Quebec: what can we learn from organizations? <i>Sophie Brière</i>	Working in Non-Traditional Employment Roles: Understanding and Breaking Down the Barriers to Gender Segregation Gender, Freight and Automation <i>Debbie Hopkins</i> Researching Gender and Intersectional Bullying and Harassment in the UK Rail Sector <i>Hazel Conley, Mostak Ahamed, Sian Moore, and Tessa Wright</i> Drivers of change: “Real women” challenging constructions of gender in transportation <i>Rachel Mence</i>	Organizing Childhood Fantasy of the feminine at the digital frontier: gendered (re)production in digital social influence <i>Deborah Brewis, Sophie Bishop and Nadia DeGama</i> Discussion: Researching childhood and gender in organisation studies Moderators: <i>Carolyn Hunter, Nina Kivinen and Deborah Brewis</i> Captive Childhood: Competitiveness and Discrimination in Tech Cities <i>Mariann Hardey</i>
3pm	Farewell networking drinks held in the Heritage Atrium				

Saturday 16 June (part 3)

	Pyrmont 1	Pyrmont 2	Pyrmont 3	Pyrmont 4	Pyrmont 5
8am	Registration Opens in the Heritage Atrium				
9am	Energy, Gender and Inequality Rights and economic empowerment: an analysis of gender policies in energy access and use in South Africa and South Asia <i>Nthabiseng Mohlakoana, Abigail Kemper, Dev Nathan, Govind Kelkar and Indira Shakya</i> Women's Empowerment through Electrification: What is the evidence from South Asia <i>Debajit Palit, Mini Govindan, Bigsna Gill and Rashmi Murali</i> South Africa's long walk to women's empowerment: a gender balance approach in the energy sector <i>Abigail J. Knox and Nthabiseng Mohlakoana</i>	Challenging and Rethinking Hegemonic Masculinity Moving forward – identity work post service for Australian uniformed professionals in the Defence Force, Police and Emergency Services <i>Kate Martin</i> Repositioning the businessman <i>Eva Lindell</i> "Incorporating Inequality Regimes to Understand the Experiences of Women Working in Masculinized Organizations in Aberdeen, Scotland <i>Lauren Riley</i>	Beyond the Glass Ceiling? Women Professors Between Recognition and Marginalization Strangers on the landscape? Senior women in universities in Australia and New Zealand <i>Tanya Fitzgerald</i> Between structure and agency: women professors within academic self-government at Universities of Applied Sciences in Germany <i>Leonie Wagner and Anne Dölemeyer</i> Senior academic appointments in STEM: Understanding institutional interventions to progress the careers of women. <i>Patricia Sheehan</i>	Critical Race and Feminist Studies of Food, Work and Organizing The third devotion: How intersecting work, caregiving and health commitments compromise women's well-being <i>Natalie Jovanovski, Lara Corr and Kay Cook</i> More (moral) work for mother? Couples negotiating responsibility for ethical food choices <i>Stephanie Dunk</i> Final plenary discussion: Where now with critical race and feminist studies of food work and organisations?	Race and Coloniality at Work "The Whole Black Thing": Providing an Account of Yourself and Your Community at Work <i>Claire Farrugia</i> Dignity, Sanctity or Survivability: Inequality of Women Workers of Bangladesh <i>Fahreen Alamgir</i>
10.30am	Morning tea held in the Heritage Atrium				
11am	Energy, Gender and Inequality Addressing Gender Inequality Through Procurement: Local Content in Tanzania's Emerging Gas Industry <i>Jesse Salah Ovadia</i> Gender Inequality in the Renewable Energy Sector: Evidence from New Zealand <i>Yaxiong (Sherry) Li, Mingyue (Selena) Sheng and Siwen (Addison) Pan</i>	Challenging and Rethinking Hegemonic Masculinity Gendering the digital revolution of metal industry <i>Ildikó Asztalos Morell, Janet Johansson and Eva Lindell</i> Feminist knowledge transfer in male dominated environments: Questioning the usefulness of "gender" in practice. <i>Lisa Carson</i> Hegemonic Masculinity or Masculine Domination: Towards a Comprehensive Social Theory of Gender <i>Raghunandan Reddy</i>	Beyond the Glass Ceiling? Women Professors Between Recognition and Marginalization Women and difference among Brazilian legal professoriate <i>Maria da Gloria Bonelli</i> Resources for participating in gendered informal power games 'beyond the glass ceiling'. First findings of an empirical study in higher education in Germany <i>Tanja Paulitz and Stephanie Braukmann</i> Women Engineering Professors in the UK: The equation to success? <i>Vani Naik</i>	Individualised Funding and the Feminised Paid Care Workforce Individualised funding and its implications for work and employment in the disability sector in Australia. <i>Kostas Mavromaras</i> Individualised funding and its implications for the skills and competencies required by disability support workers in Australia <i>Megan Moskos</i> Individualisation and marketisation of disability care in Australia: implications for the demand and provision of training <i>Linda Isherwood</i>	Race and Coloniality at Work Decolonising discussions <i>Deirdre Tedmanson</i> Listening Without Expecting the Other to Teach: Embracing an Ethical Practice of Listening <i>Leanne Cutcher, Tilly Milroy and Melissa Tyler</i> Exploring Palestinian feminism: a historical analysis of the Palestinian Women's Movement <i>Farah Fayyad</i>
12.30pm	Lunch held in the Heritage Atrium				

Saturday 16 June (part 3)

	Pyrmont 1	Pyrmont 2	Pyrmont 3	Pyrmont 4	Pyrmont 5
1.30pm	Energy, Gender and Inequality Realising 'just transitions' that meet gender equality and social equity goals <i>Michael Boyland</i> The hidden face of the energy reforms: an intersectional analysis about different overlapping identities. <i>Natalia Rocha Lawton, Cynthia Forson and Moira Calveley</i>	Challenging and Rethinking Hegemonic Masculinity Making military work masculine: the role of physical and symbolic violence <i>Kate Huppatz and Selda Dagistanli</i> Men sexually harassing men as performance of hetero-masculinity in the workplace <i>Cynthia Deitch</i>	Beyond the Glass Ceiling? Women Professors Between Recognition and Marginalization Transforming from the sidelines? How senior feminist academics practice (inter)disciplinarity in the social sciences and humanities <i>Rebecca Pearse and Helen Keane</i> Academic Careers and Feminist Commitments: Reflections on Fifteen Years as Feminist Academic Sociologists <i>Heather Laube</i> Teaching at the margins. How female senior professors look back at their academic and activists' career. <i>Gyða Margrét Pétursdóttir and Thamar Melanie Heijstra</i>	Individualised Funding and the Feminised Paid Care Workforce "The tyranny of distance is ever present": The disability sector and its workforce in rural and remote Australia <i>Megan Moskos, Kostas Mavromaras and Linda Isherwood</i> 'You have to have two days off in a row a fortnight' Uncertain jobs in certain times: organising disability support workers <i>Karen Douglas</i> Gig Buddies Sydney, a project addressing gender imbalance in the disability sector through a befriending volunteer scheme <i>Carol Smail, Matthew Collins and Tony Giles</i>	Race and Coloniality at Work 'The Emperor Has No Clothes On': Repoliticising Diversity Management Through An Understanding Of The Effects Of Racism On Australian Muslims <i>Mojdeh Tavanayah</i> Beyond ordering Others: A postcolonial feminist framework for diversity and its management <i>Pasi Ahonen, Mrinalini Greedharay and Janne Tienari</i>
3pm	Farewell networking drinks held in the Heritage Atrium				