MetLife's Triangle Tech X Business Network Virtual Event Privacy Notice (the "TTX Privacy Notice")	
This TTX Privacy Notice for the MetLife's Triangle Tech X Business Network Virtual Event (the "*TTX Event*") is intended to provide you with basic information regarding what personal information is collected from, processed, and shared about you, including how it is used, transferred, and protected by **MetLife Services and Solutions** ("*MSS*" or "*we*"). *Please read this TTX Privacy Notice carefully*. In connection with the TTX Event, MetLife is the data controller and MetLife's TTX Suppliers (defined below) are data processors (each to the extent applicable under data protection laws) acting on behalf of MetLife with respect to processing your personal information as set out below. If you are a resident of certain U.S. states such as California, please visit https://www.metlife.com/about-us/privacy-policy/us-consumer/ for more information under the laws of these states about your rights and how we collect, use, and share your personal information. Your registration and participation in the TTX Event is entirely voluntary. By registering and/or participating in the TTX Event, you acknowledge and agree to the collection, transfer, sharing, use, and storage of your personal information as stated in this TTX Privacy Notice. References to "personal information" include "personal data" and any other similar terms defined under applicable privacy and data protection laws. MSS and MetLife Affiliates are referred to collectively as "MetLife" in this TTX Privacy Notice.	
Last Updated	May 20, 2025
Why Your Personal Information is Collected by MetLife and its TTX Suppliers	The "*TTX Event*" is the annual Triangle Tech X Business Network event hosted by MetLife (in collaboration with other sponsors), to enable participants to strengthen connections, develop and recognize talent, and advance in STEM (the "*TTX Purpose*").
Legal Bases (conditions for processing your personal information)	Depending on the subject processing activity, your personal information is collected, processed, and/or shared in connection with the TTX Event, on the bases of either (1) MetLife's *legitimate interest* in providing a forum to advance the TTX Purposes or, (2) your consent to the processing of your personal information for such TTX Purpose, if consent is required by applicable law. If the basis of processing is your consent, you may withdraw your consent at any time. However, withdrawing consent does not affect the lawfulness of processing based on that consent prior to the withdrawal.
Personal Information Collected and Processed by MetLife and the TTX Suppliers in connection with the TTX Purpose	This TTX Privacy Notice covers any personal information collected, used, and/or processed in connection with your registration and/or participation in the TTX Event, including: General identification and contact information (e.g., names, e-mail addresses); professional information (e.g., place of employment, business address and job titles); technical identifiers (e.g., IP address, geolocation (at a region, sub-region, or country level), general location information, username for login to the TTX Event); whether You are in a STEM field; and reason(s) for participating. You may also, but solely on a voluntary basis, choose to provide other personal information as part of the: (i) registration process, such as information regarding dietary information and gender identity; and (ii) open-text chat functionality to ask questions and/or provide comments in connection with the TTX Event. However, MetLife discourages you from providing personal information as part of the open-text chat functionality. Please note that we will not ask, and you should not submit, certain sensitive information such as sexual orientation, religion, beliefs, disability, marital status, creed, or age. You are responsible for the content of the information you provide in connection with the TTX Event, and you must ensure it is legal, truthful, and accurate; the information provided must not mislead or infringe on any third party's rights such that it would be legally actionable.
How Your Personal information is Used (processed) by MetLife and	MetLife will only collect and use your personal information in connection with the TTX Event and activities related to the TTX Event. We use your information to process your registration, to provide you with access to the Event, to provide you with information that may be of

its TTX Suppliers	interest, to respond to your information requests, to facilitate networking opportunities, and for reporting and analytics.
Analytics Reporting	In certain jurisdictions, when you register and/or participate in the TTX Event or provide affirmative consent, you understand and agree that MetLife will analyze data for analytic reporting based on aggregated data that does not identify a person at the individual level ("Analytics Reports").
Question and Comment Responses	Subject to certain jurisdictional requirements and in limited instances, your data may also be used to report at the individual level to, for example, allow MetLife and/or the speakers to respond to questions and comments submitted by the registered participants via the chat function following the TTX Event.
Future TTX Event Communications	Subject to certain jurisdictional requirements, you also understand that MetLife may use your personal information to connect with you regarding future TTX Events, such as sending you emails letting you know of details regarding next year's TTX Event and inviting you to attend. You can opt out any time by clicking the unsubscribe link at the bottom of the message.
Data Sharing with Third Parties	MetLife uses third-party service providers in connection with the TTX Event (the "TTX Suppliers") to provide us with services related to event management, hosting, streaming, analytics, communications, marketing, etc. The TTX Suppliers may have access to your personal information, but only as reasonably necessary to provide services to MetLife in connection with the TTX Event. The TTX Suppliers are obligated under contract not to disclose or use your information for other purposes and to comply with applicable laws and regulations when processing personal information. The TTX Suppliers may share personal information about you with another TTX Supplier, but only if MetLife authorizes such sharing and only in connection with the TTX Event. Your personal information may be processed by, shared with, and transferred to TTX Suppliers located in the United States and Mexico and MetLife located in the United States. Personal information about you may be shared with other participants during the TTX Event for 1:1 networking in furtherance of the TTX Purpose. Only your name and that you are attending a particular TTX Event will be shared. Personal information about you may be reviewed by MetLife employees or agents or other TTX Event sponsors who have a business need to access such personal information for the TTX Purpose, which may include IT and Security Risk personnel, technical services personnel, senior leaders, and managers. MetLife may also disclose personal information about you in order to: (1) protect the legal rights, privacy, or safety of MetLife or its employees, agents, and contractors; (2) protect against fraud or other illegal activity or for risk management purposes; (3) respond to inquiries or requests from government or public authorities; (4) permit us to pursue available remedies or limit the damages that we may sustain; (5) enforce our policies; and/or (6) comply with applicable laws, regulations, and/or legal processes. MetLife may transfer information that is collected about you to third parties in the event of any change in the corporate structure of MetLife such as, but not limited to, merger, consolidation, sale, joint venture, assignment, transfer, or other disposition of all or any portion of MetLife's assets or stock (including without limitation in connection with any bankruptcy or similar proceedings).
Retention of Personal Information	MetLife's Global Record Retention Schedule establishes the retention periods for our records consistent with MetLife business needs and global legal and regulatory requirements. MetLife, consequently, will retain personal information only for as long as is necessary for the purpose set out in our policies. Your personal information is retained by TTX Suppliers during such period MetLife's contract with such supplier remains in effect, in accordance with MetLife's Global Record Retention Schedule. Following termination and/or expiration of such contract, TTX Suppliers are required to promptly return or expunge such personal data (unless otherwise required by applicable law or regulation or with your consent).

Security Measures to Safeguard your Personal Information	The security and confidentiality of your personal information is important to MetLife. We take reasonable precautions to safeguard the personal information shared with and stored by MetLife. Such safeguards include having technical, administrative, and organizational security measures designed to protect your personal information from unauthorized access and improper use. We restrict access to your personal information to those individuals who need to know that information. In addition, we train our employees about the importance of confidentiality and maintaining the privacy and security of personal information.
Your Privacy Rights	Requests to exercise your rights and/or submit questions related to MetLife's processing of your personal information in connection with the TTX Event should be directed to triangletechx@metlife.com. If you signed up to receive newsletters or other e-mail messages from us, you can opt out any time by clicking the unsubscribe link at the bottom of the message. In certain countries, consistent with applicable law, you may have the right to access, correct, transfer to a different data controller, restrict processing, delete, or object to the processing of information that MetLife holds about you. In many countries, you have a right to lodge a complaint with the appropriate data protection authority if you have concerns about how MetLife processes your personal information. If you are a resident of the European Union when registering and participating in the TTX Event, you may contact the MetLife EU data protection officer at eu-dpo@metlife.com (if you have any questions in relation to the processing of personal data and in connection with exercising any of your data subject rights. You also have a right to lodge a complaint if you have concerns about how MetLife processes your personal information with either: (1) the Data Protection Commission, 21 Fitzwilliam Square, Dublin 2, Ireland Tel: 00353 57 8684800 or on its website at www.dataprotection.ie; or (2) your supervisory authority in your jurisdiction, which may be set forth in your MetLife employee privacy notice. If you are a resident of the United States, please visit https://www.metlife.com/about-us/privacy-policy/us-consumer/ for more information about your rights.
Cross Border Transfers of Data	We enter into data processing agreements, model clauses, data transfer agreements, and/or obtain consent, where necessary and appropriate, in accordance with local privacy laws. By participating in the TTX Event, you understand that your personal data, including the Analytics Reports (which may include your personal information in an aggregated, de-identified format), may be transferred to MetLife Affiliates that may be located in countries outside the country in which you reside with different and possibly less protective privacy and data protection regimes in place. To the extent applicable and required in connection with relevant data transfers of personal information to a third country under applicable data protection laws, MetLife: (i) relies on your consent to transfer as the lawful transfer mechanism, and; (2) to the extent necessary, performs data transfer risk assessments and implements standard contractual clauses (or similar appropriate safeguards) to assess and ensure that appropriate technical, contractual, and organizational measures are implemented in accordance with applicable legislative requirements.
Changes to this Privacy Policy	We may change this Privacy Policy from time to time. When we do, we will let you know by posting the revised Privacy Policy with a new "Last Updated" date. Any changes to this Privacy Policy will become effective when posted unless indicated otherwise.
Contact Us	Questions related to MetLife's processing of your personal information in connection with the TTX Event should be directed to triangletechx@metlife.com.