Global Event Operations
Privacy Notice

This Privacy Notice is intended to provide you with basic information about what personal information MetLife collects about you and how it is used.

Why we collect and use (process) your personal information	MetLife organizes and hosts many in-person Events throughout the year. We collect and receive personal information about MetLife employees, consultants and customers to the extent they are selected and invited to an Event (Participants). The Events are held in many different locations around the world and involve Participants from many different countries. We act on behalf of the local MetLife affiliates when organizing the Events. Where applicable, the local affiliates rely on a legitimate interest basis for collecting, storing and processing this information. With a few exceptions, this information is limited to the kinds of information that can be found on a business card: first name, last name, job title, work address, work email, and work phone number. We use this information to organize Events.
Data sharing with third parties	We may have to share your data with third parties who are facilitating the events organization, where relevant, notably Hotels, flight carriers, travel agencies. MetLife may use the information collected to arrange appropriate accommodations for me (such as hotel or accommodation, transportation, activities, dietary preferences, etc.) and it may be shared with third parties for the same purposes. We contracted Cvent to manage registration for Events. By registering for the event, you recognize that your registration information is transferred from Cvent to MetLife in the United States. The data will be held by MetLife for the purposes of registering for the Event. We do not sell personal information to anyone.
Photography	My photograph(s) may be taken during this event where my image may be included and used for MetLife purposes only.
Data Retention	MetLife retains your information for no longer than is necessary for the purposes for which the information is collected. Our data retention policies comply with all applicable laws and privacy legislation to which we are subject. They set out how long we are allowed to retain different types of data we hold and are reviewed on a regular basis. We keep record of your participation to understand attendee's needs and interests to better tailor events to participants.
Security	The security and confidentiality of your information is extremely important to us. That's why we have technical, administrative, and physical security measures in place to protect your personal information from unauthorized access and improper use. We restrict access to your personal data to those employees who need to know that information. In addition, we train our employees about the importance of confidentiality and maintaining the privacy and security of your information. We commit to taking appropriate disciplinary measures to enforce our

	employees' privacy responsibilities.
Rights / Data Subject Requests and Questions	In certain countries, consistent with applicable law, you may have the right to access, correct, transfer to a different data controller, delete or object to the processing of information that MetLife holds about you. In many countries, you have a right to lodge a complaint with the appropriate data protection authority if you have concerns about how MetLife processes your personal information. Requests to exercise your rights and/or questions related to MetLife's processing of your personal information, including with the Data Protection Officer as applicable, in connection with the Purposes should be directed to the MetLife Affiliate in your country. You can find the relevant contact details to exercise your rights and any further information in the Privacy Notice posted in the web site of your applicable country for each MetLife Affiliate. ➔ **Click here** and at the bottom of the web page you can select your applicable country of MetLife Affiliate operation, then click on "Privacy Notice" or "Privacy Policy."
Cross border data transfers of data	We enter into data processing agreements, model clauses, data transfer agreements and obtain consent, where necessary and appropriate, in accordance with local privacy laws. MetLife performs data transfer risk assessments in connection with the transfer and processing of personal data in a third country to assess and address that appropriate technical, contractual and organizational measures are implemented in accordance with applicable legislative requirements.