

**2023 Issues Conference
WORKSHOP GRID**

		SATURDAY					SUNDAY
ROOM	BREAKOUT SESSIONS 9:15-10:15AM	ELECTIVE I 10:30 AM-12:00 PM	ELECTIVE II 1:30-3:00 PM	ELECTIVE III 3:15-4:45 PM	CAUCUSES 5:00-6:00 PM	ELECTIVE IV 9:00-10:30 AM	
Trinidad 2	Rural Issues Breakout Sean Ferguson, Annie Ogata	How to Win Your Special Education Issues Dawn Cova Katherine Clarke	Basic Grievance Handling Adia Hoag, Kris Clarke	How to Win Your Site Issues: Organic Leaders & Direct Action to Build Union Power! Dawn Cova, Katherine Clarke		So You Want to be an Anti-Racist Union Lisa Adams Aisha Blanchard-Young	
Trinidad 3	Urban Issues Breakout Andrew Staiano	School Safety Issues - What's in the Law Brian Eldridge Chris Brunette	CalSTRS Retirement Essentials Mitch Olson	Strengthen Your Association with CTA/NEA Member Benefits Engagement Yvonne Cheng		Everything is Political: How to Have Political Conversations that Move Educators to Action Michael Tamariz, Amy Hunter	
Cohiba 1-2		Social Justice Unionism Andrew Staiano	Building Power through Effective Organizing Conversations Memo Durgin, Caroline Gonzalez, Kelly Iwamoto, David Partida	Building Worksite Power to Win at the Bargaining Table Memo Durgin, Caroline Gonzalez, Kelly Iwamoto, David Partida		Demystifying the 1-on-1 Organizing Conversation Brian Eldridge Rachel Warino	
Cohiba 3		Members Own Their Own Union: Building Union Strength at Your Worksite Cheryl Coney	ABCs of CTA John Vigrass	CTA Intern Program and How to Apply for a Staff Position Tom Kaiser, Cheryl Coney	Higher Education Caucus	Appealing Leaflets and Info Graphics: Using Canva Elizabeth Barcelos Julian Peeples	
Cohiba 4		Practical Steps for Building Relationships and Partnerships with Parents and Parent Groups Adia Hoag, Kris Clarke	Moving New Hires to Join the Union Morgan Thornberry	Overcoming Difficult Objections: Practicing Hard Conversations to Keep Our Membership Strong Sarah Vigrass, Liz Pinkava	Raices Caucus	Lights, Camera, Direct Action Karmen Otrloff Sean Ferguson	
Cohiba 5		Open Networking Lounge					
Cohiba 6		Introduction to Bargaining Campaigns BC 101 Brian Breslin, Sarah Vigrass	What Site Reps and Chapter Leaders Need to Know About Special Education Brian Guerrero	Introduction to the Bargaining Process BC 102 Daryl Hemenway Frank Oppedisano		Moving New Hires to Join the Union Morgan Thornberry	
Cohiba 7		Educators Say: How to Solve the Employee Shortage Crisis Mark DeWeerd	Educators Say: How to Solve the Employee Shortage Crisis Mark DeWeerd	Bargaining Resources for Community Schools Mark DeWeerd	Women's Caucus	Expanded Teaching and Learning Opportunities Brian Guerrero Marlene Fong	
Cohiba 9		Up Your Social Media Game: Best Practices Elizabeth Barcelos, Julian Peeples	Building and Maintaining Community Schools Aisha Blanchard-Young Michael Flores-Castaneda	Educator's Guide to a Successful Retirement Gray Harris Gary Allen (Prudent)	LGBTQ+ Caucus	Restorative Practices: An Alternative to Zero Tolerance Policies Kenya Spearman Marty Thompson	
Cohiba 10-11	Community Schools for Summer Institute Attendees	Community Schools for Summer Institute Attendees	Member Advocate and Defender of Parity Chris Brunette Allyson Schwieffler	Key Things to Know and Do as a Site Rep Tara Carey		Generation Debt: Erasing Student Loans and Debt Sean Mabey	
Partagas 1	ESP Issues Breakout David Hernandez	Strong Membership: Asking ESP Members to Join the Union David Hernandez	Rights, Responsibilities and Hot Topics for ESP Union Leaders Jolene Barrow	Intro to Health Benefits and Processes for Reducing Health Care Costs Tom Pinkava, Kelly Kohtz	American Indian/Alaska Native Caucus	Parent Engagement through Community Alliances Mark Mitchell, Ever Flores	
Partagas 2			Institute for Teaching: Grants Cultivate Creativity with Strength-Based Learning Environments Chandra McPeters		Pacific Asian American Caucus	How Educators are Organizing Around Special Education Issues and Winning Improvements Lisa Vieler	
Partagas 3			101 Ways to Energize Your Chapter Karmen Otrloff	Conducting Union Site Meetings Ben Avila, Annie Ogata	Republican Caucus	Facilitated Conversation with CTA Officers and Executive Director Daryl Hemenway	
Montecristo 1-2		Running for School Board Michael Tamariz Amy Hunter	Solidarity, not Spam! How to Strategically Write & Send Emails that Strengthen our Union Rachel Warino	Putting on Our Oxygen Masks First Marlene Fong	El Sol Caucus	Build Power Through Messaging Katharine Fong, Ed Sibby	
Montecristo 3-4		Women in Leadership: Make Your Seat at the Table Yvonne Alexander Charquita Arnold	Seeing the Framework in the Rainbow Erica Nuss, Nichole Devore	They Did Not Just Say That: BIPOCs Advocating for Justice Jayson Chang Lisandra de Gomez	African American Caucus	Strengthen Your Local - A Leader's Guide to Membership Steve Perry	

Color Key	Benefits Information	Human Rights
	Building an Organizing Culture	Public Education Issues
	Collective Bargaining	Team Leadership
	Communicating Our Message	Worksite Leaders
	ESP	General Sessions, Special Sessions, Forums & Caucuses