



2022 CCA Fall Conference

October 14 - 16, 2022
San Jose Marriott Hotel



SESSION DESCRIPTIONS

SUBJECT TO CHANGE

All About Part-Time Rehire Rights and Your Contract – Part 2

At the 2022 Winter Conference we covered the basics and history of Part-Time Rehire Rights. In this session, we will take a deeper dive regarding what the law says about part-time faculty rehire rights in California and how to analyze the language in your own collective bargaining agreements around this issue. We will provide the most up-to-date contract language available that has been won throughout California and share successes in negotiating and organizing around rehire rights. Please have a copy of your collective bargaining agreement accessible and be prepared to dig in to your rehire rights language.

Date/Time: Saturday, October 15, 2022; 10:30 a.m. – 12:00 p.m.

Location: Willow Gen I (Level 2)

Presenter(s): Josh Kob, CTA Regional UniServ Staff
Josie Meza-Malik, CCA Director – Northern Part-Time; CCA Part-Time Faculty Issues Committee Chair;
School Psychologist and Learning Disability Specialist, San Joaquin Delta College

Analyzing District Financial Documents to Support Bargaining and Organizing

This session will include information on how budgets are structured, where to find key numbers in both revenues and expenditures to accurately assess the district's financial condition, what financial documents need to be collected and where/how to get them.

Date/Time: Saturday, October 15, 2022; 2:15 p.m. – 3:45 p.m.

Location: Blossom Hill I-II (Level 3)

Presenter(s): Marianne Reynolds, CTA Regional UniServ Staff

Bargaining Basics

This session will provide participants with an introductory overview of the collective bargaining process from sunshine to ratification/impasse, bargaining terminology, and basic tools and tips for how best to prepare for negotiations, advocate at the table and interact with management, and engage members in the bargaining process to build power and support negotiations.

Date/Time: Saturday, October 15, 2022; 10:30 a.m. – 12:00 p.m.

Location: Blossom Hill I-II (Level 3)

Presenter(s): Tom Pinkava, CTA Regional UniServ Staff – C4OB



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Bargaining Endemic Issues: Valuable Lessons from the Pandemic

This session will focus on learnings we have experienced and bargained during the pandemic that can continue forward to be prepared for other National and State emergencies or health challenges. The concepts include: important safety issues, remote work options, ADA accommodation issues, negotiating bonus compensation for “hybrid,” “Hy flex,” “holiday classes,” and “dual synchronous” going forward with a continued high online enrollment as well as the need to improve leave language and safety language in all contracts.

Date/Time: Saturday, October 15, 2022; 10:30 a.m. – 12:00 p.m.

Location: Willow Glen II (Level 2)

Presenter(s): Robin Devitt, CTA Regional UniServ Staff

CCA California Leadership Academy (Participation by Application Only)

The California Leadership Academy (CLA) is a learning community made up of local community college representatives. The primary goal of the CLA is for participants to develop advanced leadership skills, gain knowledge about the history and importance of unionism, and learn more about our important statewide organizations. Graduates of the CLA have become board members, local leaders, statewide leaders, and influential faculty advocates in California. CLA participants have the unique opportunity to learn from CCA leaders, CCA staff, and each other.

Dates/Times: Friday, October 14, 2022; 4:00 p.m. – 6:00 p.m.
Saturday, October 15, 2022; 10:30 a.m. – 12:00 p.m.
Saturday, October 15, 2022; 2:15 p.m. – 3:45 p.m.

Location: Guadalupe (Level 2)

Presenter(s): Ed Gomez, CCA Faculty Equity and Diversity Committee Chair; History Instructor – San Bernardino Valley College
Kristie Iwamoto, CCA Director – District C-1; English Instructor – Napa Valley College
Frank Oppedisano, CTA Regional UniServ Staff
Peg Tracey, CTA Regional UniServ Staff



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Challenges and Rewards of a Career in Educational and Union Leadership

A panel of women will present their experiences and pathways as leaders through the community college system. Strategies and support resources for overcoming obstacles in leadership positions, such as mentors versus sponsors, navigating the entrenched power structure, and external/internal behaviors that hinder leaders will be addressed.

Date/Time: Saturday, October 15, 2022; 10:30 a.m. – 12:00 p.m.

Location: Willow Glenn III (Level 2)

Panel Member(s): Vienna Sa, CTA Ethnic Minority Early Identification (EMEID) Program Participant; Psychology Instructor – San Joaquin Delta College

Diana Valladares, President – Rio Hondo College Faculty Association; Counselor – Rio Hondo College
Randa Wahbe, CCA Vice President; English Instructor – Cypress College;

Facilitator(s): Martha Carreon, CCA Director – Southern Women’s Rights/Issues At-Large; Humanities Instructor – Rio Hondo College
Karmen Lee Ortloff, CTA Regional UniServ Staff

Gambling with Bargaining – Friday Evening

Are you willing to “gamble” on your bargaining knowledge?

Teams of 4-6 people will wager and compete in a trivia competition with questions based around “bargaining.”

The top winning teams will receive prizes.

Date/Time: Friday, October 14, 2022; 6:00 p.m. – 9:00 p.m.

Location: Ballroom Salon III-IV (Level 2)

Presenter(s): Trevor Gatz, CCA Director – Northern Racial/Ethnic Minority At-Large; Education Instructor – San Joaquin Delta College; CCA Membership Development Committee Member

Graphics Made Easy: Using Canva

Have a strong message and need a strong visual to go with it? Learn more about Canva – an online design tool that makes it easy to create, customize, and share professional-quality graphics. From viral-worthy social media graphics to brochures, infographics, flyers, and more, Canva has you covered. Your laptop is highly encouraged for this working session.

Date/Time: Saturday, October 15, 2022; 10:30 a.m. – 12:00 p.m.

Location: Blossom Hill III (Level 3)

Presenter(s): Elizabeth Barcelos, CCA Communications Consultant
Gabriella Landeros, CCA Communications Consultant



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Health Care 101: Intro to Health Care and Ways to Reduce Costs

This workshop will provide details on resources to assist your chapter in better understanding health and welfare benefits, processes for exploring revisions and alternatives to your current healthcare plan, and the potential to reduce overall healthcare costs for your membership and save your members money. We will review health care terminology and basics, discuss best practices for forming and maintaining labor/management health benefit committees, and how chapters can use health care education and issues to inform, engage, and organize their membership. This workshop will also provide opportunities for group discussion around local issues concerning health care benefits.

Date/Time: Saturday, October 15, 2022; 2:15 p.m. – 3:45 p.m.

Location: Blossom Hill III (Level 3)

Presenter(s): Tom Pinkava, CTA Regional UniServ Staff – C4OB Bargaining Specialist
Michelle Washington, CTA Regional UniServ Staff

Hot Topics: CCA State Budget/SCFF, Part-Time Faculty Health Insurance, and DEIA Competencies and Criteria

This session will provide participants with an update on the CCC State Budget and SCFF, new funding for Part-Time Faculty Health Insurance, and diversity, equity, inclusion, and access (DEIA) competencies and criteria in faculty evaluation.

Date/Time: Saturday, October 15, 2022; 4:00 p.m. – 5:00 p.m.

Location: Ballroom Salon III-IV (Level 2)

Presenter(s): Brian Breslin, CTA Regional UniServ Staff – C4OB
Tom Pinkava, CTA Regional UniServ Staff – C4OB

Let's Catch Up! Reviewing changes to the CCA Standing Rules – Saturday Morning

At each CCA Council meeting, Council usually reviews the changes that have occurred in the CCA Standing Rules since the last Council meeting. Due to challenges associated with the pandemic, our Standing Rules have not gotten the attention they deserve recently. Please join us for an overview of three years of changes to the Standing Rules.

Date/Time: Saturday, October 15, 2022; 9:20 a.m. – 10:15 a.m.

Location: Ballroom Salon III-IV (Level 2)

Presenter(s): Patrick Mitchell, CCA Director – Northern LGBTQ+ At Large; CTA/ABC/PAC District Q Director; CCA Governance Committee Chair



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Offensive Bargaining

The best defense is a great offense and that certainly applies at the bargaining table! In this workshop, you will learn the basics of offensive bargaining strategies to help you negotiate winning contracts and avoid impasse. We will also focus on information requests and how those can be both a tool and a weapon at the bargaining table, as well as techniques to respond to particularly bad working conditions and administrators. Offensive bargaining isn't just for the negotiations table; the skills you learn will come in handy during your daily Association business and contract enforcement.

Date/Time: Saturday, October 15, 2022; 2:15 p.m. – 3:45 p.m.

Location: Willow Glen III (Level 2)

Presenter(s): Robin Devitt, CTA Regional UniServ Staff
Karmen Lee Ortloff, CTA Regional UniServ Staff

State Budget Update – Saturday Lunch

This presentation will provide an overview of the state budget process, highlights of the 2022-23 adopted state budget and an update on the state's fiscal outlook.

Date/Time: Saturday, October 15, 2022; 12:15 p.m. – 2:00 p.m.

Location: Ballroom Salon III-IV (Level 2)

Presenter(s): Katie Hardeman, CTA Legislative Advocate

Stick with the Union: Open Forum

Is there a topic you'd like to discuss further? Post it to the board located near the CCA Conference Registration/Information Desk or raise it at the start of the session.

Date/Time: Saturday, October 15, 2022; 2:15 p.m. – 3:45 p.m.

Location: Willow Glen II (Level 2)

Facilitator(s): Jonathan Ausubel, CCA Treasurer; English Instructor – Chaffey College
Geoffery Johnson, CCA Part-Time Faculty Issues Committee Member; Language, Literature and Humanities Instructor – Southwestern College
Laura Schultz, CTA Regional UniServ Staff



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Stronger Together – Your Essential Guide to CTA/NEA Member Benefits

From your local Association to CTA to NEA, our union is stronger when we stand together. With our mission to protect and promote the well-being of its members, along with 300,000 members statewide and 3 million members nationally, CTA and NEA provide an array of useful union-endorsed voluntary and automatic benefits available through your membership!

You'll get an overview of the most popular Member Benefits programs, including shopping and travel discounts, voluntary insurances, student debt relief assistance, retirement savings, financial services, Educators Employment Liability (EEL), Disaster Relief Fund, and more! CTA and NEA Member Benefits are designed exclusively for educators and when members learn about these programs, they're excited to discover additional ways that membership can help them find solutions for many of their personal and financial needs.

Date/Time: Saturday, October 15, 2022; 2:15 p.m. – 3:45 p.m.

Location: Willow Glen I (Level 2)

Presenter(s): Tiffany Chan, CTA Member Benefits Specialist