



WORKSHOP DESCRIPTIONS

2022-23 State of the State Budget

This presentation will include the details of the Governor's proposal for the 2022-23 state K-12 education budget.

PRESENTER(S) Angela Su

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45AM

Alternatives to Student Discipline through Restorative Practices (PBIS)

Positive Behavioral Interventions and Supports along with Restorative Practices, aim to keep students engaged in the classroom while addressing the root cause of misbehavior. Participants will discuss these alternatives to suspension and expulsion and examine the effectiveness of integrating PBIS and Restorative Practices together. PBIS shifts from punishing and excluding negative behavior, to teaching and rewarding positive behavior, while Restorative Practices encourage accountability, personal reflection, and healing for students. As a whole-school model approach to discipline, these two programs can be used hand and hand to emphasize prevention and positive outcomes for student behaviors. Materials will be provided for all participants.

PRESENTER(S) Phyllis Peters & Kathy Vanderzee

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45 AM

Bargaining Campaigns 101

This session will provide an overview of bargaining using a campaign model. We will review the theory of collective bargaining as a means to engage membership and build capacity while also providing information on unionism, duty of fair representation, the collective bargaining agreement, and how to use organizing to build the power necessary for a successful bargaining campaign. BC 101 and BC 102 are survey courses designed for all chapter leadership including the executive board, site representatives, organizing, crisis, and communications team members and the bargaining team.

PRESENTER(S) Brian Breslin & Vern Gates

DATE Saturday, February 5, 2022

TIME 1:30 PM - 3:00 PM

CHALLENGING THE PAST RESHAPING THE FUTURE



Bargaining Campaigns 102

This is the second course of the series that provides an overview of bargaining using a campaign model. BC 102 specifically provides an outline of all the steps necessary to bargain in a successful bargaining campaign including all phases of bargaining preparation, “sunshining,” communications, table tactics and behaviors, formalizing an agreement, ratification, and assessment. This session is an overview and does not provide in depth training on these subjects. BC 101 and BC 102 are survey courses designed for all chapter leadership including the executive board, site representatives, organizing, crisis, and communications team members and the bargaining team.

PRESENTER(S) Brian Breslin & Vern Gates

DATE Saturday, February 5, 2022

TIME 3:15 PM - 4:45 PM

BIPOC Leadership Advocacy: Is it a Secret?

In this session we will share ways to center BIPOC (Black, Indigenous, & People of Color) voices and perspectives within the union structure. We will also discuss how to navigate barriers that may prevent BIPOC member engagement. By cultivating a shared space where BIPOC members thrive, we ensure our collective power as a union.

PRESENTER(S) Georgia Flowers Lee & Jennifer Villaryo

DATE Sunday, February 6, 2022

TIME 10:00 AM - 11:15 AM

Building Your Bench - Creating Opportunities to Lead

Many chapters face the problem of too much to do and not enough people doing it. How do you get members off the sidelines? This discussion will focus on specific actions your chapter leadership can take to identify potential worksite leaders, to energize them into action, help them to build their skills, and to create a pool of individuals who will be ready to step up when the current leadership is ready to step away. We will also talk about some ways to get help paying for it!

PRESENTER(S) Nate Banditelli & Andrew Oman

DATE Saturday, February 5, 2022

TIME 1:30 PM - 3:00 PM



CALIFORNIA TEACHERS ASSOCIATION

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Community Schools 101: Connecting Schools with their Communities

If you want to learn more about Community Schools and how they can be transformative for students, parents, staff, and the community, then this is the right session for you! Please join us for an introductory session on Community Schools where we will look at the history behind this model, discuss what Community Schools are, why we need them, what makes them effective, and what it takes to implement them.

PRESENTER(S) Kelly Iwamoto & Stephanie Tellez

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45 AM

Core Training and Organizing - Bay Valley Service Center and UTLA/NEA Service Center

“Just as every local Association has a bargaining team, they should also have a standing organizing team. When you think about organizing, don’t think about a crisis. Good organizing is what prevents a crisis or helps to get your Association out of one. Organizing is strategizing how to turn the resources we have, into the power that we need, to make the change that we want. In this training we will discuss what the role of an organizing team is and how they can support bargaining and work on issues important to members. We will also discuss how to create strong organized worksites as part of your overall organizing plan. Through organizing, your Association can gain power and gain parity with the district. We will also discuss the upcoming propositions that seek to harm public education in California and how we can prevail by having well organized members.”

PRESENTER(S) Nate Banditelli & Andrew Staiano

DATE Saturday, February 5, 2022

TIME 8:45 AM - 10:15 AM

10:30 AM – 12:00 PM



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Core Training and Organizing - Channel Islands Service Center

“Just as every local Association has a bargaining team, they should also have a standing organizing team. When you think about organizing, don’t think about a crisis. Good organizing is what prevents a crisis or helps to get your Association out of one. Organizing is strategizing how to turn the resources we have, into the power that we need, to make the change that we want. In this training we will discuss what the role of an organizing team is and how they can support bargaining and work on issues important to members. We will also discuss how to create strong organized worksites as part of your overall organizing plan. Through organizing, your Association can gain power and gain parity with the district. We will also discuss the upcoming propositions that seek to harm public education in California and how we can prevail by having well organized members.”

PRESENTER(S) Jake Anderson & Kim Mina

DATE Saturday, February 5, 2022

TIME 8:45 AM – 10:15 AM
10:30 AM – 12:00 PM

Core Training and Organizing - High Desert Service Center

“Just as every local Association has a bargaining team, they should also have a standing organizing team. When you think about organizing, don’t think about a crisis. Good organizing is what prevents a crisis or helps to get your Association out of one. Organizing is strategizing how to turn the resources we have, into the power that we need, to make the change that we want. In this training we will discuss what the role of an organizing team is and how they can support bargaining and work on issues important to members. We will also discuss how to create strong organized worksites as part of your overall organizing plan. Through organizing, your Association can gain power and gain parity with the district. We will also discuss the upcoming propositions that seek to harm public education in California and how we can prevail by having well organized members.”

PRESENTER(S) Brian Todd & Kathy Vanderzee

DATE Saturday, February 5, 2022

TIME 8:45 AM – 10:15 AM
10:30 AM – 12:00 PM

**CHALLENGING THE PAST
RESHAPING THE FUTURE**



Core Training and Organizing - Service Center One

“Just as every local Association has a bargaining team, they should also have a standing organizing team. When you think about organizing, don’t think about a crisis. Good organizing is what prevents a crisis or helps to get your Association out of one. Organizing is strategizing how to turn the resources we have, into the power that we need, to make the change that we want. In this training we will discuss what the role of an organizing team is and how they can support bargaining and work on issues important to members. We will also discuss how to create strong organized worksites as part of your overall organizing plan. Through organizing, your Association can gain power and gain parity with the district. We will also discuss the upcoming propositions that seek to harm public education in California and how we can prevail by having well organized members.”

PRESENTER(S) Kelly Iwamoto & Arleigh Kidd

DATE Saturday, February 5, 2022

TIME 8:45 AM – 10:15 AM
10:30 AM – 12:00 PM

Core Training and Organizing - Southeastern Service Center

“Just as every local Association has a bargaining team, they should also have a standing organizing team. When you think about organizing, don’t think about a crisis. Good organizing is what prevents a crisis or helps to get your Association out of one. Organizing is strategizing how to turn the resources we have, into the power that we need, to make the change that we want. In this training we will discuss what the role of an organizing team is and how they can support bargaining and work on issues important to members. We will also discuss how to create strong organized worksites as part of your overall organizing plan. Through organizing, your Association can gain power and gain parity with the district. We will also discuss the upcoming propositions that seek to harm public education in California and how we can prevail by having well organized members.”

PRESENTER(S) Sonya Lowe & Liz Pinkava

DATE Saturday, February 5, 2022

TIME 8:45 AM – 10:15 AM
10:30 AM – 12:00 PM

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Cross-Language Communication Tools

In this session, learn how to use free tools to communicate with students, parents and families in their native languages. Create a more inclusive classroom for both students and parents with live captioning and cross-language understanding.

PRESENTER(S) Jackie Butler, Teresa Magpayo
Castro & Ricardo Recinos

DATE Sunday, February 6, 2022

TIME 10:00 AM - 11:15 AM

CTA/NEA Member Benefits – Jazz It Up! An Engagement Guide for Leaders

Looking for new ways to connect with your members? In this session, we share strategies to fine tune your member recruitment and retention efforts with Member Benefits. Leaders will be provided with ideas for adding Member Benefits activities to their engagement calendars, from one-on-ones to chapter events, including resources and tips for continually engaging members throughout the year, both digitally and in-person. CTA and NEA Member Benefit programs are designed exclusively for educators and when members learn about these programs, they are excited to discover new ways that the value of membership can help them save money and find solutions for many of their personal and financial needs.

PRESENTER(S) TBD

DATE Saturday, February 5, 2022

TIME 3:15 PM - 4:45 PM

Emotions 101: How to Take Care of Your Emotions When You are the Caretaker in the Room

An introductory session to teach educators to better flow with their own emotions while they often are required to co-regulate the emotions of their students. We will be emphasizing tips and tools to help the adults in the room regulate and process their own emotions. This is not a session that will specifically address student emotions.

PRESENTER(S) Angela Su

DATE Sunday, February 6, 2022

TIME 10:00 AM - 11:15 AM

CHALLENGING THE PAST RESHAPING THE FUTURE



Generation Debt: Student Loan Forgiveness

Did you know the average student loan borrower owes over \$38,000? During “Generation Debt: Student Loan Forgiveness” CCA members will learn about Public Service Loan Forgiveness (PSLF), which is the only forgiveness program available to CCA members. We’ll discuss recent changes (and much needed improvements!) by the U.S. Department of Education, which will be helpful, especially if you or your members have been rejected in the past. CCA members will also be able to input their “student loan situation” by using the “NEA Student Debt Navigator” powered by Savi, which is a tool to help association members analyze their student loans. Come learn about how you can manage your student loan debt and take advantage of other CTA and NEA Member Benefits.

PRESENTER(S) TBD

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45 AM

Grievance Processing

This session will provide an overview of all aspects around the grievance process. Topics include the general process of a grievance, what defines a grievance, how to start the investigation of a grievance, how to write a grievance, how to present a grievance, and how to organize around a grievance to make them successful. The session will include hands on activities and exercises around identifying grievances and grievance presentation.

PRESENTER(S) Alan Harris & Omar Joseph

DATE Saturday, February 5, 2022

TIME 1:30 PM - 3:00 PM

Increasing Member Engagement & Union Power by Organizing Around Academic Issues

Good contract language and a robust grievance process are essential to a strong local, but so are curriculum, instruction and professional development. Learn about chapters that are engaging members and improving teaching and learning conditions by increasing their academic profiles and successfully organizing for students and teachers in the academic arena.

PRESENTER(S) Brian Guerrero

DATE Saturday, February 5, 2022

TIME 1:30 PM - 3:00 PM

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Influencing School Board Members

This workshop will explore the importance of building and cultivating relationships with School Board and College trustees. We will review practical strategies and metrics that can be used by local chapters to maximize the level of cooperation between educators and elected leaders.

PRESENTER(S) Eric Alfaro & Ken Stevens

DATE Saturday, February 5, 2022

TIME 1:30 PM - 3:00 PM

Intro to Health Benefits and Processes for Reducing Health Benefits Costs

This workshop will provide details on resources to assist your chapter in better understanding health and welfare benefits, processes for exploring revisions and alternatives to your current healthcare plan, and the potential to reduce overall healthcare costs for your membership and save your members money. We will review health care terminology and basics, discuss best practices for forming and maintaining labor/management health benefit committees, and how chapters can use health care education and issues to inform, engage, and organize their membership. This workshop will also include small group breakouts to review, discuss, and problem solve hypothetical scenarios covering health care issues.

PRESENTER(S) Wes Davis & Tom Pinkava

DATE Sunday, February 6, 2022

TIME 10:00 AM - 11:15 AM

It's All Fun and Games Then Somebody Starts Learning Math!

The Standards for Mathematical Practice (SMP) get little attention but can give us great insight into how to help our students to think mathematically. Come and learn how to engage students using games to learn the math practices as a part of your regular classroom practice.

PRESENTER(S) Tom Kerman & Paula Kondratko

DATE Sunday, February 6, 2022

TIME 10:00 AM - 11:15 AM



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Leaves of Absence for Public School Employees

Members will learn about the leave rights available to public school employees under federal and state law, including the federal Family and Medical Leave Act, California Family Rights Act, and California Education Code.

PRESENTER(S) Richa Amar

DATE Sunday, February 6, 2022

TIME 10:00 AM - 11:15 AM

LGBTQ+ Leadership Advocacy: Supporting Trans Students

Have you struggled with the best ways to support your trans and gender-nonconforming students? Come explore a variety of issues to improve the learning environment for all students. This unique training will enhance the participant's ability to effectively build a safe, supportive, and inclusive environment for our transgender and gender-nonconforming student.

PRESENTER(S) Erin Githens & C. Scott Miller

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45 AM

New Leadership "Boot Camp"

Basics for new leaders are you new to your association leadership? What is your new role and how do you become a knowledgeable resource to your membership? Come to this training and learn the "basics" about Unionism and Advocacy; Collective Bargaining and your rights as a public educator; CTA and NEA's organizational structure, along with resources and trainings available to guide you as you build your leadership skills in your chapter. As an added bonus, you'll leave this session with a calendar of events and activities related to bargaining, budgets, membership, and more. You are the future voice of public education as the profession and unionism transforms in California.

PRESENTER(S) Suzanne Graff & Phyllis Peters

DATE Saturday, February 5, 2022

TIME 1:30 PM - 3:00 PM
3:15 PM - 4:45 PM

CHALLENGING THE PAST RESHAPING THE FUTURE



Organizing Through Technology with CTA's Membership Tools

Get trained on CTA 360Pro and the CTA 360 app, CTA's Membership tools for Local leaders. Bring your device and follow along to learn to mobilize your membership with the CTA 360 app. In this interactive session we will show you how to more effectively manage your membership data, update contact information, assign chapter and site roles, and have all your membership data at your fingertips as you plan your organizing efforts. You'll learn how to enroll new members via the app – no paper form required. We will show you how to access detailed membership reports and identify potential members. Upon completion of this class and an online authorization form, you will receive access to both tools.

PRESENTER(S) Steve Perry

DATE Saturday, February 5, 2022

TIME 3:15 PM – 4:45 PM

Parent and Community Organizing

Educators and parents are natural allies in so many ways, yet they often are either disconnected or even placed at odds by district administrators who want to control the narrative. Our workshop will focus on 1) making connections with parents and community members where they are; 2) surfacing issues of mutual interest; 3) framing those issues for mutual benefit; and 4) building a cooperative forum for moving forward together. We will encourage participants to share their successes – and challenges – as long as they are open to turn those challenges into successes! We will also take a quick look at grants that may help you pay for the plan.

PRESENTER(S) Wes Davis & Andrew Oman

DATE Saturday, February 5, 2022

TIME 3:15 PM - 4:45 PM

Political Landscape: School Board Races

School Board races will be as important as ever in 2022, as the groups that were behind the Newsom recall effort transition to recruiting and electing trustees that support their agendas. This workshop will review the basics of "power mapping" in preparation for a school board campaign. Participants will also receive an overview of how to structure, plan and execute a school board campaign. The session will provide practical strategies and best practices that can be used by local chapters to run effective School Board races.

PRESENTER(S) Eric Alfaro & Ken Stevens

DATE Saturday, February 5, 2022

TIME 3:15 PM - 4:45 PM

CHALLENGING THE PAST RESHAPING THE FUTURE



Racial Justice Advocacy: DeColonizing Classrooms and Me

This session is for folx who are aware of racial injustices and are ready to further break down internalized colonialism and racism within our own thinking, practices, and schools. Facilitators for this session aim to invite dialogue about our own internalized colonial mentality and how it can affect our professional interactions, campus culture, and ultimately our individual students. Topics discussed include, but are not limited to: the microaggressive nature of Eurocentric mentality (how it manifests itself in the classroom), critical race theory, and formidable ways to disrupt oppressive structures. Facilitators aim for participants to leave this session feeling uplifted and encouraged with a repertoire of action plans while continuing a self-examination of our contributive behaviors to these racial oppressions.

PRESENTER(S) Frank Mata & Yvonne Miranda

DATE Sunday, February 6, 2022

TIME 10:00 AM - 11:15 AM

School Safety for Educators: Making Change

School Safety for Educators: Making Change - Reflecting on our collective experience advocating for safe and healthy working conditions for our membership and learning environments for our students during the COVID-19 pandemic, the trainers will facilitate a discussion of how we can take the lessons learned from the past two years and apply them moving forward, not just to ongoing COVID-19 concerns, but to broader safety and health issues. The workshop will explore how chapters can use safety and health issues to inform, engage, and organize our membership. This workshop will also include small group breakouts to review, discuss, and problem solve hypothetical scenarios covering safety and health issues.

PRESENTER(S) Omar Joseph & Tom Pinkava

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45 AM

Site Reps Build Union Strength!

Come join us to learn how site reps help build power at the site level. Our interactive training addresses the duties of the Site Rep, the responsibilities every good rep must know and understand. Come learn more about the many hats site reps wear-membership representation, contract enforcement, membership recruitment, the duty of fair representation, and the legal responsibilities.

PRESENTER(S) Alan Harris, Christian Lozano & Angel Maldonado

DATE Saturday, February 5, 2022 Sunday, February 6, 2022

TIME 3:15 PM - 4:45 PM

10:00 AM - 11:15 AM



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Social Media: Traps for Unwary, and Other Recurring Workplace Issues

In this workshop, members will learn about the impacts of social media on educators in and out of the classroom, the CTA Group Legal Services Program, and other recurring issues.

PRESENTER(S) Richa Amar

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45 AM

So You Want to be an Anti-Racist Local?

In order to work toward becoming an anti-racist union, racial and social justice must be at the heart of your work as a local leader and/or union member. This workshop will engage in dialogue about moving beyond bandage-type solutions and dig deeper with developing action plans that move toward systemic change. Learn and share ideas on how to recognize and resist the characteristics of white supremacy culture (or dominant culture or majoritarian culture word choice based on audience) as it comes up in your local chapter, create and build regular spaces for folx to come together to do the “work,” develop and strengthen your equity/social justice team, and get strategies on how to connect to parents and your larger community.

PRESENTER(S) Lisa Adams

DATE Saturday, February 5, 2022

TIME 1:30 PM - 3:00 PM
3:15 PM – 4:45 PM

So You Want to Be UTLA

This session will cover the multi year organizing efforts that it took in order to have a successful strike, the pitfalls that we learned from and what happened after the strike to then organizing during a pandemic. School site power and structure as well as bargaining for the common good will be discussed in this interactive session.

PRESENTER(S) Carolyn Govea, Erika Jones & Cecily Myart-Cruz

DATE Saturday, February 5, 2022

TIME 1:30 PM - 3:00 PM

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Social Justice Unionism

This session should particularly benefit leaders who want to learn more about transforming their local from a "bread-and-butter"- focused association into a union focused on social justice advocacy. Via real-world examples, participants will explore effective grassroots member engagement, organizing, and mobilizing strategies that are essential components in effecting change in the communities in which we work, and our students live.

PRESENTER(S) Andrew Staiano & Ben West

DATE Saturday, February 5, 2022

TIME 3:15 PM - 4:45 PM

Special Education Issues: Rights and Responsibilities

This training is for all school staff. We will review IEP meeting and attendance expectations, school personnel and parent training, miscellaneous IEP and Special Ed "must knows." We will also review compliance complaint procedures.

PRESENTER(S) Jacqualynn Hearne & Stephanie Tellez

DATE Saturday, February 5, 2022

TIME 1:30 PM - 3:00 PM

Strengthen Your Local – A Leader’s Guide to Membership

All local leaders, membership chairs and site reps play a crucial part in recruiting, engaging and maintaining membership for your local. Attend this fast-paced session to get familiar with the important role you fulfill regarding local membership management. Learn how to communicate the value of membership, answer the tough questions, understand your role in member retention and how to easily keep records current. You will learn about all the apps and resources available to you locally. We will also introduce you to all the various ways to sign up new members, including the brand-new online enrollment. Take this course to energize and organize your membership efforts.

PRESENTER(S) Steve Perry

DATE Saturday, February 5, 2022

TIME 1:30 PM – 3:00 PM

CHALLENGING THE PAST RESHAPING THE FUTURE



Transformative Social Emotional Learning: Empathy and Compassion Dialogue

In this session we will define empathy through an SEL lens and explore how marginalized communities have been impacted by sympathetic responses. Participants will also learn how empathetic listening can build authentic relationships as well as how a collective healing approach can create a sense of belonging for all students.

PRESENTER(S) Dr. Salina Gray & Margaret Hicks

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45 AM

Using Literature and Interactive Read Alouds to Promote an Inclusive Classroom

Learning outcomes improve when students feel that they belong. This session will share samples of texts and lessons that can be used to create an inclusive environment for all students. Attendees will learn how to write an Interactive Read Aloud lesson plan that promotes literacy and inclusion.

PRESENTER(S) Jackie Butler, Tom Kerman & Paula Kondratko

DATE Saturday, February 5, 2022

TIME 3:15 PM - 4:45 PM

Using Technology to Engage Members

Engage, connect, energize, and organize your members more effectively using technology. Discuss and practice using technology to not only inform your members, but to engage them and provide them with an interactive experience which will strengthen the union.

PRESENTER(S) Carolyn Govea & Ben West

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45 AM

A background image of a bookshelf filled with books of various colors and sizes, creating a warm, intellectual atmosphere.

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Women's Leadership Advocacy: It's the Right Thing To Do....Period.

Our schools are structured in ways that can deeply disadvantage students that menstruate, and educators may be unaware of the issues impacting our students. Many people in our schools also may not understand how their actions deprive these students of fair and equal access to care and supplies needed during this time. Period justice is necessary for the dignity of our students. In this session we will address period injustice, issues around access to menstrual products, school policies and restrooms, shame, and ways to help staff respond appropriately to students who menstruate.

PRESENTER(S) Kyna Collins & Shandreka Rankin

DATE Sunday, February 6, 2022

TIME 8:30 AM - 9:45 AM

Your STRS Retirement Benefits

This training covers the ins and outs of STRS. Find out how STRS is funded, paid to retirees, and some tips for future retirees. We will also be covering some of the resources that STRS provides to members seeking more information about their future.

PRESENTER(S) Jake Anderson & Jacqualynn Hearne

DATE Sunday, February 6, 2022

TIME 10:00 AM - 11:15 AM