Call for Papers

3rd ICWF - International Conference of Women & Leadership

Women Leadership & Sustainability

Barcelona, July 7 & 8, 2021

Gendered violence, gender inequality, gender biases and gender discrimination are still far too common in our current world. These problems go hand in hand with social inequality, climate change and poverty around the world. All these social problems call into question our understanding of growth and development. All of us are increasingly concerned about the way our decisions affect men and women, and their access to education and all sorts of professions and resources. We are also increasingly concerned about natural resources and our environmental impact. In sum, we are generally more aware of the risks of fostering economic growth while still alienating or harming third parties, be those natural resources, minorities or women, for instance. For these reasons, organizations, individuals and society are ever more interested in building a shared vision to work toward a more sustainable way of life.

In 2015, the United Nations established the **Sustainable Development Goals (SDGs)**. The **SDGs** comprise 17 ambitious goals to be reached by 2030 under the pledge: *Leave no one behind*. The call to action includes topics such as eliminating hunger, tackling inequality and fighting climate change. The fifth goal refers specifically to "Gender Equality." Women should not be left behind in leadership positions. This complex world requires their contributions, which will surely be crucial for solving some of the major problems humanity is facing.

Leaders, both male and female, should provide effective answers that allow for achieving the **SDGs**. Finding answers to complex problems will, inevitably, require a new type of leadership, which will have to include women's leadership. Future leaders will have to find ways to reduce inequality by working toward a more sustainable world. Women's leadership can definitely contribute toward generating solutions that accelerate the process of achieving the proposed SDG agenda.

The **SDGs** include **physical, mental and social well-being** as an objective on the road to healthy lives for all. In recent decades, the number of working adults with problems related to anxiety, quality of sleep, frustration and depression has risen. Addressing mental health is important in itself, but it is also relevant for organizations and society as part of their contribution to sustainable development. Organizations with employees that enjoy good health and high well-being benefit society. Healthy employees and leaders are better equipped to achieve sustainable human development. Therefore, we believe a more humane leadership, one that includes women and allows them to develop to their full potential, is beneficial for all.

The **3rd Biennial International Conference of Women & Leadership** will focus on *individual and organizational capacity in support of sustainable practices that enable women to develop to their full potential as leaders*. We want to encourage research and discussion around solutions to make workplaces more sustainable – that is, that they promote gender equality, employee well-being and environmental responsibility. We are interested in understanding practices, sociocultural aspects and institutional frameworks that enable women's leadership and foster social, economic and environmental sustainability.

For more information, please visit our **website**.

IESE Business School University of Navarra ICWF

Research Centers



IESE is a dynamic community of scholars and practitioners that will welcome you to Barcelona, a traditional and welcoming Mediterranean city. It is a city with a great number of tourist attractions and a friendly atmosphere that will offer conference participants and their families plenty of opportunities to enjoy their stay here, over and above the academic program we are preparing for you.

We look forward to welcoming you to IESE in Barcelona!

CO-CHAIRS



Prof. Mireia Las Heras
Director of the International Center for Work & Family
Professor of Managing People in Organizations, IESE



Prof. Nuria Chinchilla
Carmina Roca and Rafael Pich-Aguilera Chair
Professor of Managing People in Organizations

DEADLINES & PROPOSAL SUBMISSION

2021

March 1

If you are interested in participating, please submit an 800-word short paper.

April 1

We will notify authors of acceptance.

May 15

Conference participants who have papers accepted should submit full.

July 6 & 7

Given the current circumstances, the Conference, will be held on an on-line format during the afternoons and evenings of July 6th and 7th CET.

We especially encourage theoretical and innovative empirical papers, ethnographies, lab studies, as well as quantitative and qualitative analyses.

Please note that all proposals should be sent through this link.

For more information please contact:
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