

FTO Training:

Legal Liability and Best Practices

Live-Stream Interactive Course

March 4 -5, 2024

The Field Training Assignment is an enormous entrustment to train, coach, and develop quality self-reliant street officers to serve your agency. This course is based on real-world time tested training methodologies that facilitate the FTO's ability to develop exemplary street officers. We offer a proactive integrated training strategy to re-calibrate the priorities of the FTO Program legally, ethically, professionally, and with a passion for mastering core competencies to succeed operationally.

The probationary employment period presents public safety agencies with a **unique opportunity to evaluate performance, identify "red flags" and take proactive measures to address misconduct.**

This course will provide attendees with the knowledge necessary to recognize the most common and costly personnel liability issues facing FTOs. Attendees will be provided with the core concepts necessary to mitigate liability exposure, maximize the necessary skills to manage multitasking during crisis incidents, de-escalating situations with confidence, and provide quality service to the community.

$450 per attendee
($225 per additional attendee)

DolanConsultingGroup.com
info@DolanConsultingGroup.com • 919-805-3020

REGISTER TODAY!

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Course Objectives:

- Utilizing the role of FTO for the purpose of vetting new officers and the long-term costs associated with ignoring "red flags" in the probationary period
- Understanding the role of FTOs as supervisors, teachers, and evaluators during the probationary period
- Engaging in corrective feedback and creating thorough documentation
- Reviewing the Six Step Instructional Process which provides a foundation for the Field Training Program
- Demonstrating consistent coaching, critiquing and after action de-briefing protocols for FTOs, Supervisors, and Trainers



Attorney Matt Dolan

Dolan Consulting Group

Matt Dolan is a licensed attorney in the State of Illinois, who specializes in training and advising public safety agencies in matters of labor and employment law. His training focuses on helping agency leaders create sound policies and procedures as a proactive means of minimizing their exposure to costly liability. He received his Bachelor's Degree in Political Science from DePaul University and his J.D. from Loyola University Chicago School of Law. A member of a law enforcement family dating back three generations, Matt has trained and advised thousands of public safety professionals throughout the United States in matters of legal liability related to personnel management.



Lieutenant Dan Lind (Ret.)

Dan has more than 33 years of law enforcement experience and retired after 30 years with the Grand Rapids Police Department. He served as the Training Bureau Commander for 20 years, and previously held the position of Sergeant (Team Leader) on the Department's full-time SWAT and Street Crimes Unit. Additional assignments include Detective Unit Fugitive Apprehension Team, Patrol, Background Investigations, Recruitng, FTO, and Instructing. The vast majority of his career has been dedicated to Tactical Operations, Training, Personnel Development, and most notably the development and implementation of Dynamic Scenario-Based Training. Dan has managed: Department Training Functions, Field Training and Evaluation Programs, Integrated Critical Skills Training, Use of Force Training, and Supervisory and Command Training. He coordinated forty recruit classes at GRPD.

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