SUPERVISOR LIABILITY

FOR LAW ENFORCEMENT



A promotion to a supervisory position is an invitation to enter the world of personnel management. This course will provide attendees with the knowledge necessary to **recognize the most common and costly personnel and liability issues** confronting supervisors in public safety. It is designed to prepare public safety supervisors to take preventative steps to **limit supervisor liability, maintain organizational standards and protect employee rights** under the law.

DECEMBER 17-18

SANDY, UTAH

Attorney Matt Dolan

- Avoiding the long term liability associated with "bad hires"
- "Inspect what you expect" - Taking on the role of early detection and intervention
- The 3 Most Important Questions in Supervisor Liability
  - What Should You Know?
  - When Should You Know It?
  - What Should You Do?
- Performance evaluations - Are they helping or hurting us?
- The Just Cause Doctrine and consistent officer discipline

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$450 PER ATTENDEE

ABOUT THE INSTRUCTOR

MATT DOLAN



ATTORNEY & DIRECTOR,
DOLAN CONSULTING GROUP

Matt Dolan is a licensed attorney in the State of Illinois, who specializes in training and advising public safety agencies in matters of legal liability, risk management, and ethical leadership. His training focuses on helping agency leaders create ethically and legally sound policies and procedures as a proactive means of minimizing liability and maximizing agency effectiveness.

Matt received his Bachelor's Degree in Political Science from DePaul University and his J.D. from Loyola University Chicago School of Law. A member of a law enforcement family dating back three generations, he serves as both Director and Public Safety Instructor with Dolan Consulting Group. He has trained and advised thousands of public safety professionals throughout the United States in matters of legal liability.

In December of 2024, he published his first book, *Police Liability: A Guide for Law Enforcement Leaders of All Ranks*.

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