

Background Investigations in Law Enforcement

Live-Stream Interactive Course

June 30, 2026 | 8:00am - 4:00pm, Central

At a time when law enforcement agencies are facing increasing pressure to recruit and hire new officers as quickly as possible, it is vital that agency leaders ensure that they are hiring *qualified* applicants rather than giving into the temptations to simply hire "warm bodies." **Those tasked with conducting background investigations of would-be employees play a crucial, if often overlooked, role in the future of an agency.**

This training will focus on ***creating and following*** agency-specific policies and procedures to ensure that all applicants are investigated in a manner that is ethically and legally defensible.

Course Objectives:

- **Recognizing the long-term legal liability and public trust ramifications associated with "bad hires"**
- Identifying best practices for background investigations in light of statutory limitations
- **Going *beyond automatic disqualifiers and state certification standards***
- Creating and sticking to consistent policies and procedures for background investigations
- Effectively communicating investigative findings and ultimate decision-making between background investigators and agency leaders
- Minimizing failure-to-hire discrimination liability in vetting potential candidates
- **Meeting the challenge of conducting thorough background investigations in the face of current staffing shortages**



Attorney Matt Dolan

Dolan Consulting Group

Matt Dolan is a licensed attorney in the State of Illinois, who specializes in training and advising public safety agencies in matters of labor and employment law. His training focuses on helping agency leaders create sound policies and procedures as a proactive means of minimizing their exposure to costly liability. He received his Bachelor's Degree in Political Science from DePaul University and his J.D. from Loyola University Chicago School of Law. A member of a law enforcement family dating back three generations, Matt has trained and advised thousands of public safety professionals throughout the United States in matters of legal liability related to personnel management.

$250 per attendee ($125 per additional)

DolanConsultingGroup.com

info@DolanConsultingGroup.com • 919-805-3020

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