

# Navigating the Officer Involved Shooting & Critical Incidents

**Live-Stream Interactive Course**  
**January 13 - 14, 2021**

In 2012, the Indianapolis Metro PD developed a **comprehensive approach** to responding to officer involved shootings (OIS) and other critical incidents, with a **dual focus on investigation and maintaining officer health**. This holistic response has resulted in officers receiving pre-incident inoculation, post incident health related resources, completion of a mental health check-up, fulfillment of their investigative responsibilities and internal review, and returning to full duty in good health - usually within a two week period after the incident.

The model focuses on stress and trauma inoculation before the critical incident and responding to the officer post incident with a methodology involving triage and support resources. **This preparation and response results in the officer being better equipped to survive a critical incident, assist investigators post incident, while also being pro-actively engaged in long-term healthy practices.**

***\$390 for the  
first attendee,  
\$195 per  
additional***

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# Navigating the Officer Involved Shooting & Critical Incidents

## Course Objectives

- ▶ Recognize, understand and address some of the physical, mental and emotional stresses that occur after an officer involved shooting or other critical incident
- ▶ Understand the benefits of implementing organizational **strategies for educating and maintaining healthy employees in the aftermath of a critical incident**
- ▶ Identify the three responses that need to occur in the first 24, 48, and 72 hours after the occurrence of an officer involved shooting or critical incident to ensure the long term health of the officer and the agency
- ▶ Understand how an agency can **reduce the stresses of a police action shooting for the officers involved, the department and the community**



### Captain Brian Nanavaty (Ret.)

#### Indianapolis Metropolitan Police Department

Captain Nanavaty is a 33 year veteran of law enforcement and held the position of Professional Performance Manager for the IMPD prior to his retirement in 2017. His innovative officer wellness and development programs created a culture of health and resulted in a reduction of departmental disciplinary referrals by 40%. During his career, Nanavaty instructed thousands of officers, supervisors, executives and clinicians in the areas of personal and career survival.



### Officer James Gray (Ret.)

#### Indianapolis Metropolitan Police Department

James Gray is a 23 year veteran of the Indianapolis Metro Police Department, having spent the majority of that time on the street. He was a member of the SWAT team for 18.5 years and was assigned to the Firearms Range within the Training Division. Throughout his career he was involved in numerous critical incidents including three lethal police action shootings. He has attended numerous schools including firearms, explosive breaching, SWAT, and executive protection. James has a B.S. degree from Indiana University.

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