

Recruiting & Hiring for Law Enforcement

Live-Stream Interactive Course

August 14, 2025 | 8:00am - 4:00pm, Central

The process of recruiting, vetting, and hiring qualified applicants represents one of the greatest challenges confronting law enforcement leaders today. Agencies are tasked with looking to new recruiting strategies well beyond what used to work in attracting candidates. This is particularly true as law enforcement agencies look to attract applicants from Generation Z.

This course will introduce attendees to a variety of innovative recruiting strategies being implemented throughout the country to meet the challenges of recruiting, particularly recruiting with an emphasis on diversifying the ranks and long-term recruiting strategies.

Attendees will also learn about ways to navigate the hiring process while minimizing legal liability risks along the way—from applicant in-take to hiring interviews to background investigations.

- Maintaining hiring standards and avoiding the Negligent Hiring "Doom Loop"
- **Responding to a shrinking pool of qualified applicants**
- Getting back to basics in conducting background investigations
- **What is working for law enforcement agencies in short-term and long-term recruiting**
- Cutting unnecessary "red tape" and streamlining the hiring process
- **Adopting the Permanent Recruiting and Retention Model for law enforcement, based on the military model**
- "Confirmation Bias" and "Growth Mindset" in the recruiting process
- **Diversifying and expanding the applicant pool**



Attorney Matt Dolan
Dolan Consulting Group

Matt Dolan is a licensed attorney in the State of Illinois who specializes in training and advising public safety agencies in matters of personnel management liability. A member of a law enforcement family dating back three generations, he has trained and advised thousands of public safety professionals throughout the United States in matters of legal liability.

$250 per attendee ($125 per additional)

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