HMI Performance Incentives Privacy Policy

HMI Performance Incentives (referred to in this document as HMI, we, our, or us) is committed to maintaining the confidentiality, integrity, and security of the personal information about our current and past customers, our prospective customers, and our customer's participants (those who participate in the programs we run for our customers). We protect all personal data and NEVER resell or compromise the privacy of our customers' or participants' personal information.

An example of confidential information is a participant's passport information. An example of personal data is an email address.

We want you to know how we protect this information and use it to service our customers' programs and their participants. Please take a moment to review the full security and privacy policies of HMI.

Acceptance of Privacy Policy
Customers can view our Privacy Policy on our website at any time. By enacting business with us, it is to be understood that you, our customers, accept our terms and conditions of the Privacy Policy.

Participants will be given the opportunity to view the Privacy Policy upon registration for their respective program. It is to be understood that by participating in the program, participants agree to the terms and conditions of the privacy policy.

Usage of Personal Information

Email Use/Opt-Out
Email addresses provided by participants and customers will be used for trip related communication only. Personal information may be used in these emails for reasons such as making emails more personalized or confirming your contact information. Confidential information will never be shared in an email or on print pieces.

Security

Participant Rights
Participants have the right to request that their personal information be erased.

To request that your information be erased, please contact **grouptravel@hmiaward.com**.

Issue Resolution
If you have questions or concerns about how your information is being collected, stored, used, or secured, please reach out to **grouptravel@hmiaward.com**.

Changes in the Privacy Policy

We take your privacy very seriously and will always make improvements to ensure its security. Because of that, HMI reserves the right to update and amend this policy as necessary. When this happens, participants will be notified.

If you have any questions about privacy and security, please contact us at grouptravel@hmiaward.com.